# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# **FORM 10-Q**

(Mark One) ⊠ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended September 30, 2021

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□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number 001-39312

# PLBY Group, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

37-1958714 (I.R.S. Employer Identification No.)

10960 Wilshire Blvd., Suite 2200 Los Angeles, California 90024 (Address of principal executive offices including zip code)

Registrant's telephone number, including area code: (310) 424-1800

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u> Common Stock, \$0.0001 par value per share <u>Trading Symbol</u> PLBY Name of each exchange on which registered Nasdag Global Market

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗵 No 🗆

Indicate by check mark whether the Registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit such files). Yes 🗵 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	£	Accelerated filer	£
Non-accelerated filer	$\boxtimes$	Smaller reporting company	$\boxtimes$
		Emerging growth company	$\boxtimes$

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No 🛛 No 🗠 The number of shares of Registrant's Common Stock outstanding as of November 12, 2021 was 41,380,183.

- Item 1. Condensed Consolidated Financial Statements Condensed Consolidated Statements of Operations (Unaudited) Condensed Consolidated Statements of Comprehensive Loss (Unaudited)

- Condensed Consolidated Statements of Comprehensive Loss (Unaudited) Condensed Consolidated Statements of Stockholders' Equity (Unaudited) Condensed Consolidated Statements of Stockholders' Equity (Unaudited) Condensed Consolidated Statements of Cash Flows (Unaudited) Notes to the Unaudited Condensed Consolidated Financial Statements Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations Item 3. Quantitative and Qualitative Disclosures About Market Risk
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# PLBY Group, Inc.

Condensed Consolidated Statements of Operations

(Unaudited) (in thousands, except share and per share amounts)

		onths Ended mber 30,	Nine Months Ended September 30,				
	2021	2020	2021	2020			
Net revenues	\$ 58,356	\$ 35,004	\$ 150,887	\$ 101,335			
Costs and expenses:							
Cost of sales	(25,221)	(16,062)	(67,920)	(51,710)			
Selling and administrative expenses	(38,645)	(14,460)	(96,206)	(40,187)			
Related party expenses		(257)	(250)	(757)			
Total costs and expenses	(63,866)	(30,779)	(164,376)	(92,654)			
Operating (loss) income	(5,510)	4,225	(13,489)	8,681			
Nonoperating (expense) income:							
Interest expense	(3,622)	(3,417)	(9,172)	(10,073)			
Loss on extinguishment of debt	_	—	(1,217)	—			
Other (expense) income, net	(47)	74	695	103			
Total nonoperating expense	(3,669)	(3,343)	(9,694)	(9,970)			
(Loss) income before income taxes	(9,179)	882	(23,183)	(1,289)			
Benefit (expense) from income taxes	1,480	384	1,571	(3,470)			
Net (loss) income	(7,699)	1,266	(21,612)	(4,759)			
Net (loss) income attributable to PLBY Group, Inc.	\$ (7,699)	\$ 1,266	\$ (21,612)	\$ (4,759)			
Net (loss) income per share, basic	\$ (0.18)	\$ 0.06	\$ (0.60)	\$ (0.22)			
Net (loss) income per share, diluted	\$ (0.18)	\$ 0.05	\$ (0.60)	\$ (0.22)			
Weighted-average shares used in computing net (loss) income per share, basic	41,877,232	22,273,633	36,179,795	22,153,946			
Weighted-average shares used in computing net (loss) income per share, diluted	41,877,232	25,377,878	36,179,795	22,153,946			

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# PLBY Group, Inc.

Condensed Consolidated Statements of Comprehensive Loss

(Unaudited) (in thousands)

	Three Mor Septen		Nine Months Ended September 30,				
	 2021	2020	2021	2020			
Net (loss) income	\$ (7,699)	\$ 1,266	\$ (21,612)	\$ (4,759)			
Other comprehensive loss:							
Change in foreign currency translation adjustment	(3,721)	—	(3,721)	—			
Other comprehensive loss	 (3,721)		(3,721)				
Comprehensive (loss) income	\$ (11,420)	\$ 1,266	\$ (25,333)	\$ (4,759)			

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# PLBY Group, Inc. Condensed Consolidated Balance Sheets

(in thousands, except share and per share amounts)

	September 30, 2021		December 31, 2020
Assets	(Unaudited)		
Current assets:			
Cash and cash equivalents	\$ 6	7,849	\$ 13,430
Restricted cash		2,215	2,130
Received tesh net of allowance for doubtful accounts		9.534	6,601
Inventories, net		5,665	11,788
Stock receivable	-		4,445
Prepaid expenses and other current assets	1	7.079	8,822
Total current assets		2,342	47,216
Restricted cash		4,130	
Property and equipment, net		5.104	5.203
Intangible assets, net		8,057	339,032
Goodwill		5.925	504
Contract assets, net of current portion		7,582	7,159
Other noncurrent assets		4,262	13,013
Total assets		<u> </u>	\$ 412,127
Liabilities and Stockholders' Equity			
Current liabilities:			
Accounts payable	\$ 1	8,615	\$ 8,678
Accrued salaries, wages, and employee benefits		4,015	4,870
Deferred revenues, current portion	1	1,079	11,159
Long-term debt, current portion		2,799	4,470
Contingent consideration	2	3,659	_
Convertible promissory notes		_	6,230
Other current liabilities and accrued expenses	3	1,047	18,556
Total current liabilities	9	1,214	53,963
Deferred revenues, net of current portion	3	2,910	43,792
Long-term debt, net of current portion	22	6,507	154,230
Deferred tax liabilities, net	9	4,203	74,909
Other noncurrent liabilities		5,948	2,422
Total liabilities	45	1,782	329,316
Commitments and contingencies (Note 13)			
Redeemable noncontrolling interest		(208)	(208)
Stockholders' equity:			
Common stock, \$0.0001 par value per share, 150,000,000 shares authorized, 41,532,149 shares issued and 40,832,149 shares outstanding as of September 30, 2021; 20,626,249 shares issued and outstanding as of December 31, 2020		4	2
Treasury stock, at cost, 700,000 shares and 0 shares as of September 30, 2021 and December 31, 2020		4,445)	—
Additional paid-in capital		5,618	161,033
Accumulated other comprehensive loss		3,721)	—
Accumulated deficit	(9	9,628)	(78,016)
Total stockholders' equity	39	7,828	83,019
Total liabilities, redeemable noncontrolling interest, and stockholders' equity	\$ 84	9,402	\$ 412,127

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## PLBY Group, Inc. Condensed Consolidated Statements of Stockholders' Equity (Unaudited) (in thousands, except share amounts)

_		Common Stoc	κ.				
	Shares Amount Tree		Treasury Stock	Additional Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Loss	Total
Balance at December 31, 2020, as previously reported	3,681,185	\$ 36	\$ (23,453)	\$ 184,452	\$ (78,016)	\$ —	\$ 83,019
Retroactive application of recapitalization	16,945,064	(34)	23,453	(23,419)	-	-	_
Balance at December 31, 2020, effect of reverse acquisition (Note 1)	20,626,249	2		161,033	(78,016)		83,019
Conversion of convertible promissory note	290,563	_	-	2,730	-	-	2,730
Business Combination and PIPE financing	12,644,168	1	(4,445)	99,299	-	-	94,855
Stock-based compensation expense and vesting of restricted stock units	_	_	_	3,498	_	_	3,498
Net loss	-	_	-	_	(4,997)	-	(4,997)
Balance at March 31, 2021	33,560,980	3	(4,445)	266,560	(83,013)	-	179,105
Issuance of common stock in public offering	4,720,000	. 1		202,894			202,895
Shares issued in connection with unit purchase options, net exercised	247,976	_	_	_	_	_	_
Adjustment to transaction costs related to the Business Combination	_	_	_	319	_	_	319
Stock-based compensation expense and vesting of restricted stock units	_	_	_	361	_	_	361
Net loss	—	—	_	_	(8,916)	—	(8,916)
Balance at June 30, 2021	38,528,956	4	(4,445)	470,134	(91,929)	s —	373,764
Shares issued pursuant to trademark licensing agreement	109,291	—	_	5,000	_	—	5,000
Shares issued in connection with the acquisition of Honey Birdette	2,160,261	_	_	30,006	_	_	30,006
Shares issued upon exercise of stock options	33,641	_	-	113	-	-	113
Stock-based compensation expense and vesting of restricted stock units	_	_	_	365	_	_	365
Other comprehensive loss	—	—	-	_	-	(3,721)	(3,721)
Net loss	_	_	-	-	(7,699)	_	(7,699)
Balance at September 30, 2021	40,832,149	\$ 4	\$ (4,445)	\$ 505,618	\$ (99,628)	\$ (3,721)	\$ 397,828

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## PLBY Group, Inc. Condensed Consolidated Statements of Stockholders' Equity (Unaudited) (in thousands, except share amounts)

	Shares	Amount	Treasury Stock	Additional Paid-in Capital	Accumulated Deficit	Total
Balance at December 31, 2019, as previously reported	3,681,185	\$ 36	\$ (23,453)	\$ 181,464	\$ (72,745)	\$ 85,302
Retroactive application of recapitalization	16,945,064	(34)	23,453	(23,419)	—	—
Balance at December 31, 2019, effect of reverse acquisition (Note 1)	20,626,249	2		158,045	(72,745)	85,302
Stock-based compensation expense and vesting of restricted stock units	—	-	_	749	—	749
Net loss	—	-	-	-	(2,409)	(2,409)
Balance at March 31, 2020	20,626,249	2		158,794	(75,154)	83,642
Stock-based compensation expense and vesting of restricted stock units	_			1,345		1,345
Net loss	_	_	-	—	(3,616)	(3,616)
Balance at June 30, 2020	20,626,249	2		160,139	(78,770)	81,371
Stock-based compensation expense and vesting of restricted stock units	—	-	_	402	—	402
Net income	—	-	—	—	1,266	1,266
Balance at September 30, 2020	20,626,249	\$ 2	\$ —	\$ 160,541	\$ (77,504)	\$ 83,039

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

#### PLBY Group, Inc. Condensed Consolidated Statements of Cash Flows (Unaudited) (in thousands)

(in thousands)		
	Nine Months Ended	
	2021	2020
Cash Flows From Operating Activities Net loss	\$ (21,612) \$	(4,759)
Adjustments to reconcile net loss to net cash used in operating activities:	\$ (21,012) \$	(4,733)
Depreciation of property and equipment	2.219	1,169
Stock-based compensation	4,224	2,496
Loss on extinguishment of debt	1,217	_
Gain from settlement of convertible promissory note	(700)	_
Fair value remeasurement of contingent consideration	(1,681)	—
Amortization of intangible assets	1,803	534
Deferred income taxes	(3,253)	2,181
Other	514	(333)
Changes in operating assets and liabilities:		
Receivables, net	(2,147)	(428)
Inventories, net	(1,310)	(209)
Contract assets Prepaid expenses and other assets	(5,364) (6,439)	(200) (2,310)
rrepair expenses and other assets Accounts payable	5,174	1,321
Accounts payane Account slavies, wages, and employee benefits	(3,187)	(605)
Active sames, wages, and employee benefits	(10,958)	(663)
Other access and liabilities	(466)	(4,277)
Net cash used in operating activities	(41,966)	(6,083)
Cash Flows From Investing Activities	(11,500)	(0,000)
Purchases of property and equipment	(15,799)	(474)
Proceeds from disposals of property and equipment	6	7
Cash paid for acquisitions, net of cash acquired	(252,584)	
Stock receivable		(4,445)
Net cash used in investing activities	(268,377)	(4,912)
Cash Flows From Financing Activities		
Net proceeds from public offering of stock	202,922	—
Net proceeds from issuance of long-term debt	239,000	_
Payment of financing costs	(10,221)	(97)
Repayment of long-term debt	(159,846)	(775)
Repayment of convertible notes	(2,800)	—
Net contribution from the Merger and PIPE Financing	99,911	-
Proceeds from exercise of stock options	113 369,079	
Net cash provided by (used in) financing activities Effect of exchange rates	(102)	(872)
Elitet of excluding i antes Net increase (decrease) in cash and cash equivalents and restricted cash	58,634	(11,867)
Net interesse (uetresse) in casi nati casi reguivalens and resulted casi Balance, beginning of period	15,560	(11,807) 28,707
	\$ 74,194	· · · · ·
Balance, end of period	3 /4,194 3	10,040
Cash and cash equivalents and restricted cash consist of: Cash and cash equivalents	\$ 67,849 \$	15,872
Cash and cash equivalents Restricted cash	5 67,049 5	968
	\$ 74,194 \$	
Total	¢ /4,154 ¢	10,040
Supplemental Disclosures	\$ 3,127 \$	3,331
Cash paid for income taxes		
Cash paid for interest	\$ 11,174 \$	6,886
Supplemental Disclosure of Non-cash Activities		
Purchases of property and equipment	\$ 167 \$	—
Common stock issued in connection with license agreement	\$ 5,000 \$	
Conversion of convertible notes into common stock	\$ 2,730 \$	—
Reclassification of stock receivable to treasury stock upon settlement	\$ 4,445 \$	_
	\$ 25,460	
Contingent consideration from acquisition of Honey Birdette		
Stock issued in connection with the acquisition of Honey Birdette	\$ 30,006 \$	—

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## PLBY Group, Inc.

#### Notes to Unaudited Condensed Consolidated Financial Statements

# 1. Basis of Presentation and Summary of Significant Accounting Policies

#### Description of Business

PLBY Group, Inc. (the "Company", "we", "our" or "us"), known as Mountain Crest Acquisition Corp ("MCAC") prior to the completion of the Business Combination (defined below), together with its subsidiaries, including Playboy Enterprises, Inc. ("Legacy Playboy"), through which it conducts business, is a global consumer and lifestyle company marketing the Playboy brand through a wide range of direct-to-consumer products, licensing initiatives, digital subscriptions and content, and location-based entertainment.

We have three reportable segments: Licensing, Direct-to-Consumer, and Digital Subscriptions and Content. Refer to Note 19, Segments.

#### **Business Combination**

On September 30, 2020, Legacy Playboy entered into an agreement and plan of merger ("Merger Agreement"), with MCAC, MCAC Merger Sub Inc., a Delaware corporation and wholly-owned subsidiary of MCAC ("Merger Sub"), and Dr. Suying Liu, the Chief Executive Officer of MCAC. Pursuant to the Merger Agreement, at the closing of the transactions contemplated thereby, Merger Sub would merge with and into Legacy Playboy (the "Merger") with Legacy Playboy surviving the Merger as a wholly-owned subsidiary of MCAC (the "Business Combination"). Under the Merger Agreement, MCAC agreed to acquire all of the outstanding shares of Legacy Playboy common stock for approximately \$381.3 million in aggregate consideration, comprised of (i) 23,920,000 shares of MCAC common stock, based on a price of \$10.00 per share, subject to adjustment, and (ii) the assumption of no more than \$142.1 million of Legacy Playboy net debt. The Merger was subject to certain closing conditions, including stockholder approval, no material adverse effects with respect to Legacy Playboy, and MCAC capital requirements.

In connection with the execution of the Merger Agreement, Legacy Playboy, Sunlight Global Investment LLC ("Sponsor"), and Dr. Suying Liu entered into a stock purchase agreement (the "Insider Stock Purchase Agreement"). Refer to Note 11, Stockholders' Equity.

On September 30, 2020, concurrently with the execution of the Merger Agreement, MCAC entered into subscription agreements (the "Subscription Agreements") and registration rights agreements (the "PIPE Registration Rights Agreements"), with certain institutional and accredited investors (collectively, the "PIPE Investors"), pursuant to, and on the terms and subject to the conditions of which, the PIPE Investors collectively subscribed for an aggregate 50,000,000 shares of MCAC common stock at \$10,00 per share for aggregate gross proceeds of \$50.00 million (the "PIPE Investors"). The PIPE Investor consummated substantially concurrently with the closing of the Business Combination for net proceeds of \$46.8 million.

On February 10, 2021, the Business Combination was consummated, and MCAC (i) issued an aggregate of 20,916,812 shares of its common stock to existing stockholders of Legacy Playboy, (ii) assumed Legacy Playboy options exercisable for an aggregate of 3,560,341 shares of MCAC common stock at a weighted-average exercise price of \$5.61 and (iii) assumed the obligation to issue shares in respect of terminated Legacy Playboy restricted stock units ("RSUs") for an aggregate of 2,045,634 shares of MCAC common stock to be settled one year following the Losing date. In addition, in connection with the consummation of the Business Combination, MCAC was renamed "PLBY Group, Inc." We incurred \$1.2 million in transaction costs that were recorded in "additional paid-in capital" upon consummation of the Business Combination.

Legacy Playboy's options and RSUs that were outstanding as of immediately prior to the closing of the Business Combination (but not an option granted to Ben Kohn on January 31, 2021 to purchase 965,944 shares of our common stock at an exercise price of \$10.52 per share (the "Pre-Closing Option")) were accelerated and fully vested. Each outstanding option was assumed by MCAC and automatically converted into an option to purchase such number of shares of MCAC's common stock equal to the product of (x) the merger consideration and (y) the option holder's respective percentage of the merger consideration. All RSUs that were then outstanding were terminated and will be settled in shares of common stock equal to the product of (x) the merger consideration, and (y) the option of the merger consideration.

The Business Combination was accounted for as a reverse recapitalization whereby MCAC, who is the legal acquirer, was treated as the "acquired" company for financial reporting purposes and Legacy Playboy was treated as the accounting acquirer. This determination was primarily based on Legacy Playboy having a majority of the voting power of the post-combination company, Legacy Playboy's senior management comprising substantially all of the senior management of the post-combination company, Legacy Playboy's senior management of MCAC, and Legacy Playboy's operations of the post-combination company. Accordingly, for accounting purposes, the Business Combination is treated as the equivalent of a capital transaction in which Legacy Playboy is issuing stock for the net assets of MCAC. The net assets of MCAC are stated at historical cost, with no goodwill or other intangible assets recorded. Operations prior to the Business Combination are those of Legacy Playboy. All share, per share and net loss per share amounts prior to the Business Combination have been retroactively restated to reflect the recapitalization.

The following table reconciles the elements of the Merger to the condensed consolidated statement of cash flows and the condensed consolidated statement of stockholders' equity for the nine months ended September 30, 2021 (in thousands):

Cash - trust account and cash	\$ 54,044
Cash - PIPE Investment	46,844
Less: transaction costs paid in 2021	(977)
Net contributions from Merger and PIPE Investment	 99,911
Less: transaction costs paid in 2020	(292)
Merger and PIPE Investment	\$ 99,619

# Acquisition of TLA

On March 1, 2021, we completed the acquisition of 100% of the equity of TLA Acquisition Corp. ("TLA") for \$24.9 million in cash consideration. TLA is the parent company of the Lovers family of stores, a leading omni-channel online and brick-and-mortar sexual wellness chain, with 41 stores in five states. Refer to Note 17, Acquisitions, for additional information.

## Acquisition of Honey Birdette

On June 28, 2021 ("Contract Date"), we entered into a Share Purchase Agreement (the "SPA") to acquire Honey Birdette (Aust) Pty Limited ("Honey Birdette"), a company organized under the laws of Australia. Aggregate consideration for the acquisition of \$327.7 million as of the Contract Date consisted of approximately \$235.0 million in cash (based on an exchange rate of 0.7391 U.S. dollars per Australian dollars) and 2,155,849 shares of Company common stock, valued at \$92.7 million as of the Contract Date, based on a Contract Date per share price of \$43.02. Pursuant to the SPA, on August 9, 2021 ("Closing Date"), the Company acquired all of the capital stock of Honey Birdette. The Closing Date per share price of \$26.57 per share of Company common stock were issued to the Honey Birdette became an indirect, wholly-owned subsidiary of the Company. On August 19, 2021, an additional 4,412 shares of Company common stock were issued to the Honey Birdette became an indirect, wholly-owned subsidiary of the Company. On August 19, 2021, an additional 4,412 shares of Company common stock were issued to the Honey Birdette became an indirect, wholly-owned subsidiary of the Company. On August 19, 2021, an additional 4,412 shares of Company common stock were issued to the Honey Birdette became an indirect, wholly-owned subsidiary of the Company. On August 19, 2021, an additional 4,412 shares of Company common stock were issued to the Honey Birdette became an indirect, whole share became an indirect whole sha

## Basis of Presentation

The interim condensed consolidated financial statements and accompanying notes were prepared in accordance with accounting principles generally accepted in the United States ("GAAP").

# Principles of Consolidation

The interim condensed consolidated financial statements include our accounts and all majority-owned subsidiaries. Intercompany accounts and transactions have been eliminated in consolidation.

The Company and Honey Birdette have different fiscal quarter and year ends. Honey Birdette follows a fiscal calendar widely used by the retail industry that results in a fiscal year consisting of a 52- or 53-week period ending on the Sunday closest to June 30. Each fiscal year of Honey Birdette consists of four 13-week quarters, with an extra week added to each fiscal year every five or six years. The Company follows a monthly reporting calendar, with its fiscal year ending on December 31. The difference in fiscal periods for Honey Birdette and the Company is considered to be insignificant and no related adjustments have been made in the preparation of these unaudited consolidated financial statements.

## Unaudited Interim Condensed Consolidated Financial Statements

The interim condensed consolidated balance sheet as of September 30, 2021, and the interim condensed consolidated statements of operations, comprehensive loss, cash flows, and stockholders' equity for the three and nine months ended September 30, 2021 and 2020 are unaudited. The unaudited interim condensed consolidated financial statements have been prepared on the same basis as the annual financial statements and reflect, in the opinion of management, all adjustments of a normal and recurring nature that are necessary for the fair statement of our financial position as of September 30, 2021 and our results of operations and cash flows for the three and nine months ended September 30, 2021 are not necessarily indicative of the results to be expected for the year ending December 31, 2021 or for any future annual or interim period. The condensed consolidated financial statements should be read in conjunction with Legacy Playboy's audited financial statements included in the <u>Current Report on Form 8-K/A</u> as filed by us with the Securities and Exchange Commission ("SEC") on March 31, 2021.

#### Use of Estimates

The preparation of condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

We regularly assess these estimates, including but not limited to, valuation of our trademarks and trade name; the recoverability of editorial inventory; newsstand sales of our publications, pay-per-view and video-on-demand buys, and monthly subscriptions to our television and digital content; the adequacy of reserves associated with accounts receivable and inventory; unredeemed gift cards and store credits; and stock-based compensation expense including the determination of the fair value of our stock. We base these estimates on historical experience and on various other market-specific and relevant assumptions that we believe to be reasonable under the circumstances. Actual results could differ from these estimates and such differences could be material to the financial position and results of operations.

#### **Business Combinations**

We allocate the consideration transferred to the fair value of assets acquired and liabilities assumed based on their estimated fair values. The excess of the consideration transferred over the fair values of these identifiable assets and liabilities is recorded as goodwill. The excess of fair value est of the identifiable assets and liabilities over the consideration transferred is recorded as a gain in the consolidated statement of operations. Such valuations require management to make significant estimates and assumptions. Management's estimates of fair value estimates to the asset upon asset upon assets upon assets upon tasset upon assets and liabilities assumptions believed to be reasonable, but which are inherendly uncertain and unpredictable and, as a result, actual results may differ from estimates During the measurement period, which is one year from the acquisition date, we may record adjustments to the assets acquired and liabilities assumed, with the corresponding offset to goodwill. Upon the conclusion of the measurement period, which are result.

#### Concentrations of Business and Credit Risk

At various times throughout the period, we maintained cash balances in excess of Federal Deposit Insurance Corporation insured limits. We have not experienced any losses in such accounts and do not believe that there is any credit risk to our cash. Concentration of credit risk with respect to accounts receivable is limited due to the wide variety of customers to whom our products are sold and/or licensed. We have a licensee that accounted for approximately 9% and 15% of our total net revenues for the three months ended September 30, 2021 and 2020, respectively, and 11% and 16% of our total net revenues for the intermonths ended September 30, 2021 and 2020, respectively.

## Cash Equivalents

Cash equivalents are temporary cash investments with an original maturity of three months or less at the date of purchase and are stated at cost, which approximates fair value.

#### Restricted Cash

At September 30, 2021 and December 31, 2020, restricted cash was primarily related to cash collateralized letters of credit we maintained in connection with the lease of our Los Angeles headquarters and the purchase of an aircraft, as well as Honey Birdette's term deposit.

#### Accounts Receivable, Net

Trade receivables are reported at their outstanding unpaid balances, less allowances for doubtful accounts. The allowances for doubtful accounts are increased by the recognition of bad debt expense and decreased by charge-offs (net of recoveries) or by reversals to income. We perform periodic evaluations of the adequacy of the allowances based on our past loss experiences and adverse situations that may affect a customer's ability to pay. A receivable balance is written off when we deem the balance to be uncollectible. The allowance for doubtful accounts was \$0.2 million at September 30, 2021 and December 31, 2020.

#### Inventories

Inventories consist primarily of finished goods and are stated at the lower of cost and net realizable value, using the first-in, first-out ("FIFO") method.

#### Licensed Programming and Digital Content Costs

We license content for programming on Playboy Television. The license costs are capitalized and reflected in prepaid expenses and other current assets on our consolidated balance sheets. Licensed programming costs are amortized over a two-year period, representing the estimated period of use, with 50% of the cost amortized when the program is initially aired as we typically expect more upfront viewing, and the remaining balance over two years. Amortization of licensed programming costs is recorded in cost of sales on our consolidated statements of operations. We review factors impacting the amortization of the licensed programming costs on an ongoing basis.

We conduct impairment testing on programming costs whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. If the carrying amount of the asset is not recoverable based on a forecasted-undiscounted cash flow analysis, such asset would be reduced by the estimated shortfall of fair value to recorded value. We estimate fair value using a forecasted-discounted cash flow method based in part on our financial results and our expectation of future performance.

Digital content expenditures related to our online content platforms are expensed when the content is published.

#### Deferred Offering Costs

Legal, accounting and other costs incurred in connection with the Business Combination are capitalized as deferred offering costs in other noncurrent assets on the consolidated balance sheet as of December 31, 2020. Capitalized deferred offering costs were \$0.7 million at December 31, 2020. On February 10, 2021, upon consummation of the Business Combination, all deferred offering costs incurred through that date were reclassified to additional paid-in capital.

#### **Revenue Recognition**

We recognize revenue when we transfer promised goods or services in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services. This is determined by following a five-step process which includes (1) identifying the contract with a customer, (2) identifying the performance obligations in the contract, (3) determining the transaction price, (4) allocating the transaction price, and (5) recognizing revenue when or as we satisfy a performance obligations. We apply judgment to determine the nature of the promises within a revenue contract and whether throse promises represent distinct performance obligations. In determining the transaction price, we do not include amounts subject to uncertainties unless it is probable that there will be no significant reversal of cumulative revenue when the uncertainty is resolved. We evaluate the nature of the license as to whether it provides a right to access or right to use the intellectual property ("IP"), which then determines whether the revenue is recognized over time or at a point in time. Sales or usage-based royalities received in exchange for licenses of IP are recognized at the later of when (1) the subsequent sale or usage occurs or (2) the performance obligation to which some or all of the sales or usage-based royality has been allocated is satisfied.

## Trademark Licensing

We license trademarks under multi-year arrangements with consumer products, online gaming and location-based entertainment businesses. Typically, the initial contract term ranges between one to ten years. Renewals are separately negotiated through amendments. Under these arrangements, we generally receive an annual nonrefundable minimum guarantee that is recoupable against a sales-based royalty generated during the license year. Annual minimum guarantee amounts are billed quarterly, semiannually, or annually in advance and these payments do not include a significant financing component. Earned royalties in excess of the minimum guarantee ("Excess Royalties") are payable quarterly. The performance obligation is a license of symbolic IP that provides the customer with represents a stand-ready obligation that is statified over time. We recognize revenue for the total minimum guarantee specified in the agreement on a straight-line basis over the term of the agreement and recognize Excess Royalties only when the annual minimum guarantee is exceeded. Generally, Excess Royalties are recognized when they are earned. As the sales reports from licensees are typically not received until after the close of the reporting period, we follow the variable consideration framework and constraint guidance to estimate the underlying sales volume to recognize Excess Royalties based on historical experience and general economic trends. Historical adjustments to recorded estimates have not been material.

#### Consumer Products

We generate revenue from the sale of intimate and other apparel, Halloween costumes and accessories, primarily through our direct-to-consumer channels (e-commerce sites and brick-and-mortar retail stores). We recognize e-commerce revenue upon delivery of the purchased goods to the buyers as our performance obligation, consisting of the sale of goods, is satisfied at this point in time when control is transferred. We recognize retail store revenue at a point in time when a store satisfies a performance obligation and transfers control of the product to the customer. Our revenues are recognized net of incentives and estimated returns. We periodically offer promotional incentives to customers, including basket promotional code discounts and other credits, that are treated as a reduction of revenue.

A portion of consumer product sales is generated through third-party sellers, who list the product on their websites. These sales are either fulfilled by us or through the third-party seller's fulfillment services. We recognize the fees retained by the third-party sellers as expenses in cost of sales for inventory provided through drop-shipment arrangements.

We charge shipping fees to customers. Since control transfers to the customer after the shipping and handling activities, we account for these activities as fulfillment activities. All outbound shipping and handling costs are accounted for as fulfillment costs in cost of sales at the time revenue is recognized.

#### Magazine and Digital Subscriptions

Digital subscription revenue is derived from subscription sales of *PlayboyPlus.com* and *Playboy.tv*, which are online content platforms. Digital subscriptions represent a stand-ready obligation to provide continuous access to the platform, which is satisfied ratably over the term of the subscription. We receive fixed consideration shortly before the start of the subscription periods from these contracts, which are primarily sold in monthly, annual, or lifetime subscriptions. Revenues from lifetime subscriptions are recognized ratably over a five-year period, representing the estimated period during which the customer accesses the platforms. Revenues from *Playboy* magazine and digital subscriptions are recognized ratably over the subscription period. We discontinued publishing *Playboy* magazine in the first quarter of 2020.



#### TV and Cable Programming

We license our programming content to certain cable television operators and direct-to-home satellite television operators who pay royalties based on monthly subscriber counts and pay-per-view and video-on-demand buys for the right to distribute our programming under the terms of affiliation agreements. The distinct performance obligations under such affiliation agreements include (i) a continuous transmission service to deliver live linear feeds and (ii) licenses to our functional IP that are provided over the contract term that provide the operators the right to use our content library as it exists at a point in time. For both performance obligations, our IP is the predominant or sole item to which the royalties relate. Royalties are generally collected monthly and revenue is recognized as earned. The amount of royalties due to us is reported by operators based on actual subscriber and transaction levels. Such information is generally not received until after the close of the reporting period. In these cases, we follow the variable consideration framework and constraint guidance to estimate the number of subscribers and transactions to recognize royalty amounts based on historical experience. Historical adjustments to recorded estimates have not been material. We offer sales incentives through various programs, consisting primarily of co-op marketing. We record advertising with customers as a reduction to revenue unless we receive a distinct benefit in exchange for credits claimed by the customer and can reasonably estimate the fair value of the distinct benefit received, in which case we record it as a marketing expense.

#### Contract Assets and Contract Liabilities

The timing of revenue recognition may differ from the timing of invoicing to customers. We record a receivable when we have an unconditional right to consideration which will become due solely due to the passage of time. We record a contract asset when revenue is recognized prior to invoicing or payment is contingent upon transfer of control of an unsatisfied performance obligation. We record a contract liability (deferred revenue) when revenue is recognized subsequent to cash collection. For long-term non-cancelable contracts whereby we have begun satisfying the performance obligation, we will record contract assets for the unbilled consideration which is contingent upon our future performance. Contract assets and contract liabilities are netted on a contract-by-contract basis.

## Unredeemed Site Credits

Site credits consist of gift cards issued and credits for returned merchandise. Revenue from the issuance of site credits is recognized when the site credit is redeemed by the customer. We also recognize revenue for the breakage related to unredeemed site credits.

## Practical Expedients

Payment terms and conditions vary by contract type; however, our terms generally include a requirement of payment within 30 days if not paid in advance. We elected the practical expedient to not assess whether a significant financing component exists if the period between when we transfer a promised good or service to a customer and when the customer pays for that good or service is one year or less.

Additionally, we have applied the practical expedient to not capitalize incremental costs of obtaining a contract if the amortization would be less than 12 months.

# Sales Taxes

Sales taxes collected from customers and remitted to various governmental authorities are excluded from the measurement of the transaction price and presented on a net basis in our consolidated statements of operations.

## Cost of Sales

Cost of sales primarily consist of merchandise costs, warehousing, personnel and editorial content costs for *Playboy* magazine (through March 31, 2020), websites, and Playboy Television, agency fees, branding events and paper, printing, customer shipping and handling expenses, fulfillment activities, and freight-in.

#### Selling and Administrative

Selling and administrative expenses primarily consist of corporate office and retail store occupancy costs, personnel-related costs including stock-based compensation, and contractor fees for accounting/finance, legal, human resources, information technology and other administrative functions, general marketing and promotional activities, insurance and management fees. Selling and administrative costs are expensed as incurred.

#### Income Taxes

For interim reporting periods, our provision for income taxes is calculated using our annualized estimated effective tax rate for the year. This rate is based on our estimated full-year income and the related income tax expense for each jurisdiction in which we operate. Changes in the geographical mix, permanent differences or the estimated level of annual pre-tax income, can affect the effective tax rate. This rate is adjusted for the effects of discrete items occurring in the period.

We are subject to federal and state income taxes in the United States and foreign income and withholding taxes. We record deferred tax assets related to net operating loss carryforwards and certain temporary differences, net of applicable reserves in these jurisdictions. We evaluate our deferred tax assets quarterly to determine if adjustments to our valuation allowance are required based on the consideration of all available positive and negative evidence using a "more likely than not" standard with respect to whether deferred tax assets will be realized. Our evaluation considers, among other factors, our historical operating results, our expectation of future profitability, the duration of the applicable statutory carryforward periods, and tax planning alternatives. The ultimate realization of our deferred tax assets depends primarily on our ability to generate future taxable income during the periods in which the related deferred tax assets become deductible. The value of our deferred tax assets depends on applicable income tax rates.

We will continue to evaluate both the positive and negative evidence on a quarterly basis in determining the need for a valuation allowance with respect to our deferred tax assets. The accounting for deferred tax assets is based upon estimates of future results. Changes in positive and negative evidence, including differences between estimated and actual results, could result in changes in the valuation of our deferred tax assets that could have a material impact on our consolidated financial statements. Changes in existing federal and state tax laws and corporate income tax rates could also affect actual tax results and the realization of deferred tax assets over time.

#### Comprehensive (Loss) Income

Comprehensive (loss) income consists of net (loss) income and other gains and losses affecting stockholders' equity that, under GAAP, are excluded from net (loss) income. Our other comprehensive loss represents foreign currency translation adjustment attributable to Honey Birdette operations. Refer to Condensed Consolidated Statements of Comprehensive Loss.

#### Net (Loss) Income Per Share

Basic net (loss) income per share is calculated by dividing the net (loss) income attributable to PLBY Group, Inc. stockholders by the weighted-average number of shares of common stock outstanding for the period. The diluted net (loss) income per share is computed by giving effect to all potentially dilutive securities outstanding for the period. For periods in which we report net losses, diluted net loss per share is the same as basic net loss per share because potentially dilutive common shares are not assumed to have been issued if their effect is anti-dilutive.

#### **Recently Adopted Accounting Pronouncements**

In December 2019, the Financial Accounting Standards Board (the "FASB") issued ASU 2019-12, *Income Taxes — Simplifying the Accounting for Income Taxes (Topic 740)* ("ASU 2019-12"), which simplifies income tax accounting in various areas including, but not limited to, the accounting for hybrid tax regimes, tax implications related to business combinations, and interim period accounting for enacted changes in tax law, along with some codification improvements. ASU 2019-12 is effective for interim and annual periods beginning after December 15, 2020. Early adoption is permitted. We adopted this standard on January 1, 2021 with no material impact on our condensed consolidated financial statements.

#### Accounting Pronouncements Issued but Not Yet Adopted

In February 2016, the FASB issued ASU No. 2016-02, *Leases* ("Topic 842"), which supersedes the guidance in former ASC 840, *Leases*. This standard requires lessees to apply a dual approach, classifying leases as either finance or operating leases based on the principle of whether or not the lease is effectively a financed purchase by the lesse. This is classification will determine whether lease expense is recognized based on an effective interest method or on a straight-fine basis over the term of the lease. A lessee to allo very direct leases that a lease still alleses with a term of 2 months or less may be accounted for similar to existing guidance for operating leases today. In May 2020, the FASB issued ASU No. 2020-05, *Revenue from Contracts with Customers (Topic 606) and Leases (Topic 842): Effective Dates for Certain Entities*, which deferred the effective dates for non-public entities. Therefore, this standard is effective for annual reporting periods, and interim periods within those years, for public entities beginning after December 15, 2018 and for private entities beginning after December 15, 2012. Originally, a modified retrospective transition approach was required for leases esting at, or netreed into after, the beginning of the earliest comparative period presented in the financial statements. In July 2018, the FASB issued duidance to perint an alternative transition method for Topic 842, which allows transition to the new lease standard by recognizing a cumulative- effect adjustment to the opening balance of retained earnings in the period of adoption. Entities may elect to apply either approach. There are also a number of optional practical expedients that entities may elect to apply. We are currently assessing the impact of this standard on our consolidated financial statements. We will adopt this standard and record a material right-of-use asset and related lease liability in connection with its implementation on its effective date of January 1, 2022.

In June 2016, the FASB issued ASU No. 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments ("ASU 2016-13"), which amends the impairment model by requiring entities to use a forward-looking approach based on expected losses to estimate credit losses on certain types of financial instruments, including trade receivables. ASU 2016-13 and subsequent ASUs issued to update Topic 326 (collectively, "ASC 326") will be effective for interim and annual periods beginning after December 15, 2022 (January 1, 2023 for us). Early adoption is permitted. We are currently assessing the impact of this standard on our consolidated financial statements.

#### 2. Fair Value Measurement

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. We apply the following fair value hierarchy, which prioritizes the inputs used to measure fair value into three levels and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement:

Level 1 inputs: Based on unadjusted quoted prices in active markets for identical assets or liabilities

Level 2 inputs: Based on observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets with insufficient volume or infrequent transactions (less active markets); or model-derived valuations in which all significant inputs are observable or can be derived principally from or corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 inputs: Based on unobservable inputs to the valuation methodology that are significant to the measurement of fair value of assets or liabilities, and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability.

For cash equivalents, receivables and certain other current assets and liabilities, the amounts reported approximate fair value due to their short-term nature. For debt, we believe that the amounts reported approximate fair value based upon the refinancing of our senior secured debt in May 2021, its amendment in August 2021 and the Aircraft Term Loan we obtained in May 2021. Refer to Note 9, Debt, for additional disclosures about our debt. The following table summarizes the fair value of our financial assets and liabilities measured at fair value on a recurring basis by level within the fair value hierarchy (in thousands):

				Septemb
		Level 1	Level 2	
	Liabilities:			
	PSARs			
liability		\$ —	\$	_
	Contingent			
Consideration				
Total liabilities		\$ —	\$	—
				December 3
		Level 1	Level 2	
	Liabilities:			
	PSARs			
liability		\$ —	\$	—
Total liabilities		\$ _	\$	_

There were no transfers of financial instruments between Level 1, Level 2, and Level 3 during the periods presented.

The phantom stock appreciation rights ("PSARs") liability is remeasured to its fair value each reporting period until its settlement at the end of the four-year vesting period with changes in fair value recorded in "selling and administrative expenses" in the condensed consolidated statements of operations. The fair value of the PSARs is based on the fair value of one unit of the equity of Yandy Holdings, LLC ("Yandy"), our wholly-owned subsidiary, which was estimated using a combination of market and income approaches to determine the enterprise value, weighting each approach and applying a discount for lack of marketability. The fair value of each PSAR was estimated based on a Black-Scholes model using the fair value per unit of Yandy's equity of \$30.46 as an input as well as the following: (i) base price of \$13.00; (ii) volatility of 29.30%; (iii) expected term of 3 years; and (iv) risk-free rate of 0.34%. The assumptions used to estimate the liability are based on estimates and any change in such assumptions could increase or decrease the liability by a material amount.

Contingent consideration, recorded in connection with the acquisition of Honey Birdette, represents the fair value for the shares issued to the Honey Birdette sellers that remained subject to lock-up restrictions as of September 30, 2021, net of the fair value of the FY22 true-up adjustment as discussed in Note 17, Acquisitions.

We recorded the acquisition-date fair value of these contingent liabilities, based on the likelihood of contingent earn-out payments and stock issuances, as part of the consideration transferred. The earn-out payments and value of stock issuances are subsequently remeasured to fair value each reporting date. For contingent consideration we used the per share price of our common stock as reported on the Nasdaq Stock Market to determine the fair value of the shares expected to be issued as of September 30, 2021. We recorded \$1.7 million of fair value change as a result of contingent liabilities fair value remeasurement in selling and administrative expenses. We classified financial liabilities associated with the contingent consideration as Level 3 due to the lack of relevant observable inputs. Changes in assumptions described above could have an impact on the payout of contingent consideration.

The following table provides a roll-forward of the fair value of the liabilities (assets) categorized as Level 3 for the nine months ended September 30, 2021 (in thousands):

	1	Fair Value
Balance at December 31, 2020	\$	858
Issuance of contingent consideration in connection with the acquisition of Honey Birdette		25,460
Change in fair value and other		(1,813)
Balance at September 30, 2021	\$	24,505

The decrease in fair value of the PSARs for the nine months ended September 30, 2021 was primarily due to a portion of total PSAR liability being forfeited pursuant to a separation agreement with an employee in the second quarter of 2021. In the third quarter of 2021, we entered into agreements with all employees holding the remaining PSARs, pursuant to which all outstanding PSARs were forfeited and subsequently converted into restricted stock units in November 2021.

The decrease in fair value of the contingent consideration for the nine months ended September 30, 2021 was primarily due to a decrease in a price per share of our common stock as of September 30, 2021.

# 3. Revenue Recognition

## Contract Balances

Our contract assets relate to the Trademark Licensing revenue stream where arrangements are typically long-term and non-cancelable. Contract assets are reclassified to accounts receivable when the right to bill becomes unconditional. Our contract liabilities consist of billings or payments receivable when the right to bill becomes unconditional. Our contract liabilities consist of billings or payments received in advance of revenue recognition and are recognized as revenue when transfer of control to customers has occurred. Contract assets and contract liabilities are neted on a contract-by-contract basis. Contract assets and \$8.3 million as of September 30, 2021 and December 31, 2020, respectively. Contract liabilities were \$4.4 million and \$5.5 million increase in contract balances during the nine months ended September 30, 2021 and December 31, 2020, respectively. The changes in such contract balances during the nine months ended September 30, 2021 and Take 14.6 million and revenues recognized that were included in gross contract liabilities at December 31, 2020, (ii) a \$3.5 million increase in contract liabilities due to cash received in advance or consideration to which we are entitled remaining in the net contract liabilities \$26.1 million of contract assets reclassified into accounts receivable as the result of rights to consideration becoming unconditional, (iv) a \$0.5 million increase in contract liabilities due to the acquisition of Honey Birdette, and (v) a \$10.0 million increase in contract assets incontract molecular distances in contract liabilities and the contract liabilities and the receivable as the result of rights to consideration becoming unconditional, (iv) a \$0.5 million increase in contract liabilities and to the acquisition of Honey Birdette, and (v) a \$10.0 million increase in contract million sincemase in contract molecular distances in contract molecular dis

Contract assets were \$8.2 million and \$8.0 million as of September 30, 2020 and December 31, 2019, respectively. Contract liabilities were \$50.9 million and \$51.6 million as of September 30, 2020 and December 31, 2019, respectively. The changes in such contract balances during the nine months ended September 30, 2020 primarily relate to (i) \$40.6 million of revenues recognized that were included in gross contract liabilities at December 31, 2019, (ii) a \$3.6 million increase in contract liabilities due to cash received in advance or consideration to which we are entitled remaining in the net contract liability balance at period-end, and (iii) \$36.4 million of contract assets reclassified into accounts receivable as a result of rights to consideration becoming unconditional.

### Future Performance Obligations

As of September 30, 2021, unrecognized revenue attributable to unsatisfied and partially unsatisfied performance obligations under our long-term contracts was \$384.1 million, of which \$377.6 million relates to Trademark Licensing, \$5.4 million relates to Magazine and Digital Subscriptions, and \$1.1 million relates to other obligations. Unrecognized revenue of the Trademark Licensing revenue stream will be recognized over the next ten years, of which 63% will be recognized in the first five years. Unrecognized revenue of the Magazine and Digital Subscriptions revenue stream will be recognized over the next five years, of which 63% scale above do not include contracts for which variable consideration is determined based on the customer's subsequent sale or usage.

## Disaggregation of Revenue

Our revenue is recognized over time, with the exception of Consumer Products, for which revenue is recognized at a point in time. The following table disaggregates revenue by type (in thousands):

	Three Months Ended September 30, 2021										Nine Months Ended September 30, 2021								
	 Licensing	Di	Digital Subscription and Direct-to-Consumer Content Other			Other		Total		Licensing	Direct-to-Consumer	Digital Subscription and Content			Other		Total		
Trademark Licensing	\$ 16,903	\$	_	\$	283	\$	5 _	\$	17,186	\$	47,250	\$ —	\$	1,601	\$	_	\$	48,851	
Magazine and Digital Subscriptions	—		_		2,395		95		2,490		—	_		6,993		1,114		8,107	
TV and Cable Programming	_		_		2,679		_		2,679		_	_		7,704		163		7,867	
Consumer Products	_		36,001		_		_		36,001		_	86,062		_		_		86,062	
Total revenues	\$ 16,903	\$	36,001	\$	5,357	\$	95	\$	58,356	\$	47,250	\$ 86,062	\$	16,298	\$	1,277	\$	150,887	

			Three	Months Ended September 30,	, 2020		Nine Months Ended September 30, 2020								
	Licensing Direct-to-Consumer			Digital Subscription and Content			Total Licensing		Licensing	Direct-to-Consumer	Digital Subscription and Content	Other	Other		
Trademark Licensing	\$ 1	4,788	s —	\$ 448	\$		\$ 15,236	\$	44,205	\$ —	\$ 1,720	\$ —	\$	45,925	
Magazine and Digital Subscriptions		_	_	2,270		37	2,307		_	_	6,417	744		7,161	
TV and Cable Programming		_	_	2,376		_	2,376		_	_	7,319	692		8,011	
Consumer Products		_	15,085	_		_	15,085		—	40,238	_			40,238	
Total revenues	\$ 1	4,788	\$ 15,085	\$ 5,094	\$	37	\$ 35,004	\$	44,205	\$ 40,238	\$ 15,456	\$ 1,436	\$	101,335	

#### 4. Inventories, Net

The following table sets forth inventories, net, which are stated at the lower of cost (specific cost and first-in, first-out) and net realizable value (in thousands):

	September 2021	30,		December 31, 2020
Editorial and other pre-publication costs	\$	169	\$	298
Merchandise finished goods		35,496		11,490
Total	\$	35,665	\$	11,788
			_	

As of September 30, 2021 and December 31, 2020, reserves for slow-moving and obsolete inventory related to merchandise finished goods amounted to \$1.2 million and \$0.2 million, respectively.

## 5. Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consist of the following (in thousands):

	Se	ptember 30, 2021	December 31, 2020	
Prepaid agency fees and commissions	\$	24	\$ 2,408	8
Prepaid foreign withholding taxes		3,671	2,207	7
Prepaid insurance		2,740	313	3
Contract assets, current portion		1,114	1,173	3
Software implementation costs		2,966	-	-
Licensed programming costs		446	497	7
Other		6,118	2,224	4
Total	\$	17,079	\$ 8,822	2

As of September 30, 2021, the unamortized balance of the licensed programming costs will be recognized over 1.5 years. We recognized amortization expense of \$0.1 million for each of the three months ended September 30, 2021 and 2020. Amortization expense for each of the nine months ended September 30, 2021 and 2020 was \$0.3 million.

# 6. Property and Equipment, Net

Property and equipment, net consists of the following (in thousands):

	5	September 30, 2021	December 31, 2020
Furniture and fixtures	\$	10,404	\$ 7,211
Aircraft		12,895	_
Leasehold improvements		10,004	 3,543
Total property and equipment, gross	\$	33,303	\$ 10,754
Less: accumulated depreciation		(7,199)	(5,551)
Total	\$	26,104	\$ 5,203

In April 2021, we purchased an aircraft for an aggregate purchase price of \$12.7 million, including \$0.7 million of costs related to inspecting and testing the aircraft prior to purchase. The aircraft is being amortized on a straight-line basis over its estimated useful life of seven years.

The aggregate depreciation expense related to property and equipment, net was \$1.1 million and \$0.4 million for the three months ended September 30, 2021 and 2020, respectively, and \$2.2 million and \$1.2 million for the nine months ended September 30, 2021 and 2020, respectively.

# 7. Intangible Assets and Goodwill

Intangible Assets

Our indefinite-lived intangible assets that are not amortized but subject to annual impairment testing consist of \$331.8 million and \$336.7 million of Playboy-branded trademarks and acquired trade names as of September 30, 2021 and December 31, 2020, respectively.

In January 2021, we assessed and adjusted the expected use of our certain acquired trade names. In determining the estimated useful life of acquired trade names, we consider the longevity of the trade name, economic factors and period over which economic benefit is consumed, among other factors. No material impact was recorded during the three and nine months ended September 30, 2021.



Capitalized trademark costs include costs associated with the acquisition, registration and/or renewal of our trademarks. We expense certain costs associated with the defense of our trademarks. Registration and renewal costs of \$0.2 million were capitalized during each of the three months ended September 30, 2021 and 2020.

Our amortizable intangible assets consisted of the following (in thousands):

	Weighted-Average Life (Years)		Gross Carrying Amount	Accumulated Amortization	 Net Carrying Amount
September 30, 2021					
Trade names	10-12	\$	85,683	\$ (1,301)	\$ 84,382
Distribution agreements	15		3,720	(2,625)	1,095
Photo and magazine archives	10		2,000	(2,000)	_
Customer list	10		1,180	(400)	780
Total		\$	92,583	\$ (6,326)	\$ 86,257
		_			
	Weighted-Average Life (Years)		Gross Carrying Amount	Accumulated Amortization	 Net Carrying Amount
December 31, 2020	Weighted-Average Life (Years)		Gross Carrying Amount	Accumulated Amortization	 Net Carrying Amount
·	Weighted-Average Life (Years)	\$	Gross Carrying Amount 3,720		\$ Net Carrying Amount
December 31, 2020 Distribution agreements Photo and magazine archives		\$			\$
Distribution agreements	15	\$	3,720	\$ (2,438)	\$ 1,282
Distribution agreements Photo and magazine archives	15 10	\$	3,720 2,000	\$ (2,438) (1,967)	\$ 1,282 33

The aggregate amortization expense for definite-lived intangible assets was \$1.2 million and \$0.1 million for the three months ended September 30, 2021 and 2020, respectively, and \$1.8 million and \$0.5 million for the nine months ended September 30, 2021 and 2020, respectively.

As of September 30, 2021, expected amortization expense relating to definite-lived intangible assets for the next five years and thereafter is as follows (in thousands):

Remainder of 2021	ş	2,016
2022	Ű	7,663
2023		7,663
2024		7,663
2025		7,663
Thereafter		53,589
Total	\$	86,257

# Goodwill

Changes in the carrying value of goodwill for the nine months ended September 30, 2021 were as follows (in thousands):

Balance at December 31, 2020	\$ 5
Acquisition of TLA	15,8
Acquisition of Honey Birdette	222,7
Foreign currency translation adjustment in relation to Honey Birdette	(2,2:
Balance at September 30, 2021	\$ 236,9

## 8. Other Current Liabilities and Accrued Expenses

Other current liabilities and accrued expenses consist of the following (in thousands):

	s	eptember 30, 2021	December 31, 2020
Accrued interest	\$	1,519	\$ 3,991
Accrued agency fees and commissions		4,166	5,950
Outstanding gift/store credits		4,124	—
Stock in transit		3,988	_
Taxes		5,222	846
Other		12,028	7,769
Total	\$	31,047	\$ 18,556

9. Debt

#### The following table sets forth our debt (in thousands):

	Si	eptember 30, 2021	December 31, 2020
Term Ioan, due 2023	\$		\$ 159,058
Term loan, due 2027 (as refinanced and amended)		229,425	—
Aircraft term loan, due 2026		8,787	—
Convertible promissory notes		_	6,230
Total outstanding debt		238,212	165,288
Less: unamortized debt issuance costs		(2,485)	(358)
Less: unamortized debt discount		(6,421)	—
Total debt, net of unamortized debt issuance costs and debt discount		229,306	164,930
Less: current portion of debt		(2,799)	(4,470)
Less: convertible promissory notes		—	(6,230)
Total debt, net of current portion	\$	226,507	\$ 154,230

#### Term Loan

2014 Term Loan

In June 2014, we borrowed \$150.0 million under a four-and-one-half-year term loan maturing on December 31, 2018, at an effective rate of 7.0% from DBD Credit Funding LLC pursuant to a credit agreement (the "Credit Agreement"). In December 2019, the term loan was amended to borrow an additional \$12.0 million. Our debt bore interest at a rate per annum equal to the Eurodollar Rate for the interest period in effect plus the applicable margin in effect from time to time. The Eurodollar Rate is the greater of (a) an interest rate per annum (rounded upward, if necessary, to the next 1/100th of 1%) determined by the administrative agent divided by 1 minus the statutory reserves (if any) and (b) 1.25% per annum. From 2016 to 2020, the term loan was amended multiple times to increase the commitment amount, extend the maturity date to December 31, 2023, set up a debt reserve account and excess cash account, and to revise the quarterly principal payments and applicable margin rates, among other amendments.

In March 2020, the term loan was amended to establish new quarterly principal payment amounts among other amendments. The amendment was assessed and was accounted for as a modification. We incurred additional financing costs of \$0.1 million related to this amendment that were capitalized.

In January 2021, the term loan was amended to defer the excess cash flow payment due in January 2021 to April 2021 among other amendments. The terms of the modified term loan were not considered substantially different and the amendment was accounted for as a modification. On May 25, 2021, the Credit Agreement was repaid in full and terminated upon completion of the refinancing described below.

#### New Term Loan

In May 2021, we consummated the refinancing of the term loan facility (the "Refinancing"), which was scheduled to expire on December 31, 2023. Pursuant to the Refinancing's new Credit and Guaranty Agreement (the "New Credit Agreement") with Acquiom Agency Services LLC, as the administrative agent and collateral agent, we obtained a new \$160.0 million senior secured term loan (the "New Term Loan"), which was fully funded at the closing of the refinancing. In connection with the refinancing, we were required to pay off the prior term loan facility with an outstanding principal balance of approximately \$154.7 million, as well as certain fees and expenses in connection with such payoff. We financed the payoff of the prior facility with proceeds from the New Term Loan.

As a result of the refinancing, we recognized a loss on the early extinguishment of debt of \$1.2 million during the nine months ended September 30, 2021, due to \$1.0 million of fees which were expensed as incurred in connection with the refinancing, as well as the write-off of \$0.2 million of unamortized debt discount and deferred financing fees as a result of such refinancing.

The New Term Loan has a six year term and matures in May 2027. The New Term Loan accrues interest at LIBOR plus 5.75%, with a LIBOR floor of 0.50%. The interest rate applicable to borrowings under the New Term Loan may subsequently be adjusted on periodic measurement dates provided for under the new credit agreement based on the type of loans borrowed by us and our total leverage ratio at such time. The New Term Loan requires quarterly amortization payments of \$0.4 million, commencing on September 30, 2021, with the balance becoming due at maturity.

In August 2021, in connection with the acquisition of Honey Birdette, the New Term Loan was amended to (a) obtain a \$70.0 million incremental term loan for the purpose of funding the acquisition, thereby increasing the aggregate principal amount of term loan indebtedness outstanding under the New Credit Agreement to \$230.0 million, and (b) amend the terms of the New Credit Agreement to, among other things, permit Honey Birdette and certain of its subsidiaries to guaranty the obligations under the New Credit Agreement. In connection with such amendment, \$2.0 million of debt issuance costs were expensed as incurred, and \$1.7 million of debt discount fees were capitalized.

#### Aircraft Term Loar

In May 2021, we borrowed \$9.0 million under a five-year term loan maturing in May 2026 to fund the purchase of an aircraft (the "Aircraft Term Loan"). The stated interest rate was 6.25% as of September 30, 2021. The Aircraft Term Loan requires monthly amortization payments of approximately \$0.1 million, commencing on July 1, 2021. We incurred \$0.1 million of financing costs related to the Aircraft Term Loan, which were capitalized.

Original issue discounts and deferred financing costs were incurred in connection with the issuance of our term loans. Costs incurred in connection with debt are capitalized and offset against the carrying amount of the related indebtedness. These costs are amortized over the term of the related indebtedness and are included in "interest expense" in the consolidated statements of operations. Amortization expense related to deferred financing costs was immaterial for the three and nine months ended September 30, 2021 and 2020. Interest expense related to use \$3.6 million and \$3.4 million and \$3.4 million and \$3.4 million and \$3.4 million for the three months ended September 30, 2021 and 2020, respectively. The stated interest rate was 6.25% and 8.25% as of September 30, 2021 and December 31, 2020, respectively.

As was the case with the 2014 Credit Agreement, the terms of the New Credit Agreement limit or prohibit, among other things, our ability to: incur liens, incur additional indebtedness, make investments, transfer, sell or acquire assets, pay dividends and change the business we conduct. Acquiom Agency Services LLC has a lien on all our assets as stated in the New Credit Agreement.

The following table sets forth maturities of the principal amount of our term loans as of September 30, 2021 (in thousands):

Remainder of 2021	\$ 793
2022	3,206
2023	3,265
2024	3,327
2025	3,395
Thereafter	 224,226
Total	\$ 238,212

## Convertible Promissory Notes — Creative Artists Agency and Global Brands Group LLP

In August 2018, a convertible promissory note was issued to CAA Brand Management, LLC ("CAA") for \$2.7 million and a convertible promissory note was issued to GBG International Holding Company Limited ("GBG") for \$7.3 million. These notes were noninterest bearing and were convertible into shares of our common stock no later than October 31, 2020, which was extended to December 31, 2020. The terms of these notes were subject to negotiation in December 2020, and in December 2020, we settled the outstanding GBG note at a 20% discount for \$5.8 million, resulting in a gain from settlement of \$1.5 million. In January 2021, the outstanding note with CAA was converted into 51,857 shares of Legacy Playboy's common stock, which was exchanged for 290,563 shares of our common stock upon the closing of the Business Combination in February 2021.

#### Convertible Promissory Note - United Talent Agency, LLC

In March 2018, we issued a convertible promissory note to United Talent Agency, LLC ("UTA") for \$2.0 million. In June 2018, we issued a second convertible promissory note to UTA for \$1.5 million. These notes were noninterest bearing and were to be convertible into shares of our common stock no later than October 31, 2020, which was extended to December 31, 2020. In January 2021, the settlement terms of the notes were amended to extend the term to the one-month anniversary of the termination or expiration of the Merger Agreement. In February 2021, the outstanding convertible notes with UTA were settled for \$2.8 million resulting in a gain from settlement of \$0.7 million.

## 10. Redeemable Noncontrolling Interest

On April 13, 2015, we sold 25% of the membership interest in our subsidiary. After Dark LLC, to an unaffiliated third party for \$1.0 million. As part of the arrangement we granted a put right to this party which provides the right, but not the obligation, to the third party to cause us to purchase all of the third party's interest in After Dark LLC, at the then fair market value. This put right can be exercised on April 13 of each year. Additionally, the put right can be exercised upon a change of control of the Company. To date, the put right has not been exercised, including in connection with the Business Combination. Our controlling interest in this subsidiary requires the operations of this subsidiary to be included in the consolidated financial statements. Noncontrolling interest in threedmption features, such as put options, that are not solely within our control (redeemable noncontrolling interest) are reported as mezzanine equity on the condensed consolidated balance sheets as of September 30, 2021 and December 31, 2020, between liabilities and equity. Net income or loss of After Dark LLC is allocated to its noncontrolling member interest with encontrolling ownership percentage.

Additionally, the results of operations of the subsidiary that are not attributable to us are shown as "net loss attributable to redeemable noncontrolling interest" in the condensed consolidated statements of operations. There was no change in the balance of the redeemable noncontrolling interest as After Dark LLC did not generate any operating activities for the nine months ended September 30, 2021 and 2020.

# 11. Stockholders' Equity

#### Common Stock

The holders of our common stock have one vote for each share of common stock. Common stockholders are entitled to dividends when, as, and if declared by our Board of Directors (the "Board of Directors"). As of September 30, 2021, no dividends had been declared by the Board of Directors.

Common stock reserved for future issuance consists of the following:

	September 30, 2021	December 31, 2020
Shares available for grant under stock option plans	4,262,364	1,646,518
Options issued and outstanding under stock option plans	3,526,900	2,594,597
Unvested restricted stock units	—	313,976
Vested restricted stock units not yet settled	2,045,634	1,731,658
Convertible promissory note payable to CAA	_	290,563
Total common stock reserved for future issuance	9,834,898	6,577,312

Refer to Note 20, Subsequent Events, for information regarding recent grants issued under the Company's 2021 Equity and Incentive Compensation Plan (the "2021 Plan") in October 2021.

#### Treasury Stock

In connection with the execution of the Merger Agreement, Legacy Playboy, Sponsor, and Dr. Suying Liu entered into the Insider Stock Purchase Agreement, pursuant to which Legacy Playboy purchased 700,000 shares of MCAC's common stock (the "Initial Shares") from Sponsor. Subject to the satisfaction of conditions set forth under the Merger Agreement, Sponsor was obligated to transfer the Initial Shares to Legacy Playboy upon the closing of the Merger or, if the Merger Agreement was terminated, upon the consummation of any other business combination. As of December 31, 2020, Legacy Playboy had paid a nonrefundable \$4.4 million prepayment, representing the purchase price of the 700,000 Initial Shares, at a price of \$6.35 per share. This payment is included as a current asset in the accompanying condensed consolidated balance sheet at December 31, 2020. In February 2021, the Initial Shares were transferred to us upon the closing of the Merger and reclassified from "stock receivable" to "treasury stock" as part of the recapitalization.

In connection with our recapitalization that occurred with the consummation of the Business Combination, we eliminated Legacy Playboy's previously held treasury stock of 1,164,847 shares. We held 700,000 shares of treasury stock as of September 30, 2021.

## Public Offering

In June 2021, we completed a public offering in which 4,720,000 shares of our common stock were sold at a price of \$46 per share. The underwriters were also granted an option to purchase up to an additional 708,000 shares of our common stock from us at the public offering price, less underwriting discounts and commissions. Such option expired unexercised. We incurred approximately \$13.2 million of underwriting commissions and \$1.0 million of public offering related fees, which were netted against the proceeds. The net proceeds received from the public offering were \$202.9 million.



## 12. Stock-Based Compensation

In June 2018, Legacy Playboy adopted its 2018 Equity Incentive Plan ("2018 Plan"), under which 6,287,687 of Legacy Playboy's common shares were originally reserved for issuance. Our employees, directors, officers, and consultants are eligible to receive nonqualified and incentive stock options, stock appreciation rights, restricted stock awards, restricted stock unit awards, and other share awards under the 2018 Plan. All stock options and restricted stock unit awards granted under the 2018 Plan in 2019 and 2020 that were outstanding immediately prior to the consumation of the Business Combination were accelerated and fully vested (other than the Pre-Closing Option), and subsequently converted into options to purchase or the right to receive shares of our common stock as described in Note 1, Basis of Presentation and Summary of Significant Accounting Policies. The impact of the acceleration of the vesting of 829,547 stock options and 288,494 restricted stock unit awards was an expense of \$0 and \$3.1 million for the three and nine months ended September 30, 2021, respectively.

On February 9, 2021, our stockholders approved our 2021 Equity and Incentive Compensation Plan, which became effective following consummation of the Business Combination. As of September 30, 2021, 4,262,364 shares were authorized for issuance under the 2021 Plan. In addition, the shares authorized for the 2021 Plan may be increased on an annual basis via an evergreen refresh mechanism for a period of up to 10 years, beginning with the fiscal year that begins January 1, 2022, in an amount equal up to 4% of the outstanding shares of common stock on the last day of the immediately preceding fiscal year. Following the effectiveness of the 2021 Plan, no further awards will be granted under the 2018 Plan, but the 2018 Plan will remain outstanding and continue to govern outstanding awards granted thereunder. No awards were granted under the 2021 Plan in October 2021.

## Stock Option Activity

Stock option activity under the 2018 Plan is as follows:

	Number of Options	Weighted- Average Exercise Price	Weighted- Average Remaining Contractual Term (years)	Aggregate Intrinsic Value (in thousands)
Balance – December 31, 2020	2,594,597	\$ 3.79	8.5	\$ 13,791
Granted <sup>(1)</sup>	965,944	10.52		
Exercised	(33,641)	3.35		
Forfeited	_	_		
Cancelled		—		
Balance – September 30, 2021	3,526,900	\$ 5.63	7.9	\$ 63,256
Exercisable – September 30, 2021	2,560,956	\$ 3.79	7.4	\$ 50,650
Vested and expected to vest - September 30, 2021	3,526,900	\$ 5.63	7.9	\$ 63,256

<sup>(1)</sup> The options granted during the period were not included in the number of options for which vesting was accelerated as part of the Business Combination.

The aggregate intrinsic value is calculated as the difference between the exercise price of all outstanding and exercisable stock options and the fair value of our common stock at September 30, 2021.

The grant date fair value of options that vested during the three months ended September 30, 2021 and 2020 were \$0 and \$0.2 million, respectively. The grant date fair value of options that vested during the nine months ended September 30, 2021 and 2020 were \$2.1 million and \$0.9 million, respectively. The options granted during the nine months ended September 30, 2021 and 2020 had a weighted-average fair value of \$4.63 and \$2.02 per share, respectively, at the grant date. There were no options granted during the three months ended September 30, 2021 and 2020 had a weighted-average fair value of \$4.63 and \$2.02 per share, respectively, at the grant date. There were no options granted during the three months ended September 30, 2021 and 2020 had a weighted-average fair value of \$4.63 and \$2.02 per share, respectively, at the grant date. There were no options granted during the three months ended September 30, 2021 and 2020 had a weighted-average fair value of \$4.63 and \$2.02 per share, respectively, at the grant date. There were no options granted during the three months ended September 30, 2021 and 2020 had a weighted-average fair value of \$4.63 and \$2.02 per share, respectively, at the grant date. There were no options granted during the three months ended September 30, 2021 and 2020.

#### **Restricted Stock Units**

Restricted stock unit activity under the 2018 Plan is as follows:

	Number of Awards	Weighted- Average Grant Date Fair Value per Share
Unvested and outstanding balance at December 31, 2020	313,976	\$ 4.30
Granted	—	—
Vested	(313,976)	4.30
Forfeited		
Unvested and outstanding balance at September 30, 2021		\$ —

There were no restricted stock units that vested during the three months ended September 30, 2021 and 2020. The total fair value of restricted stock units that vested during the nine months ended September 30, 2021 and 2020 was approximately \$1.4 million and \$1.7 million, respectively. All 2,045,634 outstanding and fully vested restricted stock units that vested a september 30, 2021 and will be setted one year from the consummation of the Business Combination. As such, they are excluded from outstanding shares of common stock but are included in weighted-average shares outstanding for the calculation of net loss per share for the three and nine months ended September 30, 2021.

#### Stock Options Granted

To determine the value of stock option awards for stock-based compensation purposes, we used the Black-Scholes option-pricing model and the assumptions discussed below. Each of these inputs is subjective and generally requires significant judgment.

Fair value of common stock — Prior to the Business Combination, the fair value of our shares of common stock underlying the awards has historically been determined by the Board of Directors with input from management and contemporaneous thirdparty valuations, as there was no public market for our common stock. The Board of Directors determined the fair value of the common stock by considering a number of objective and subjective factors including: the valuation of comparable companies, our operating and financial performance, the lack of liquidity of our common stock, transactions in our common stock, and general and industry specific economic outlook, among other factors. Subsequent to the Business Combination, the fair value of our common stock is based on the quoted price of our common stock.

Expected term — For employee awards granted at-the-money, we estimate the expected term based on the simplified method, which is the midpoint between the vesting date and the end of the contractual term for each award since our historical share option exercise experience does not provide a reasonable basis upon which to estimate the expected term. For nonemployee awards and employee awards granted out-of-the-money, our best estimate of the expected term is the contractual term of the award.

Volatility — We derive the volatility from the average historical stock volatilities of several peer public companies over a period equivalent to the expected term of the awards as we do not have sufficient historical trading history for our stock. We selected companies with comparable characteristics to us, including enterprise value, risk profiles, and position within the industry and with historical share price information sufficient to meet the expected term of the stock options. We will continue to apply this process until a sufficient amount of historical information regarding the volatility of our own stock price becomes available.

Risk-free interest rate — The risk-free interest rate is based on the United States Treasury yield curve in effect at the time of grant, the term of which is consistent with the expected life of the award.

Dividend yield — We have never paid dividends on our common stock and have no plans to pay dividends on our common stock. Therefore, we used an expected dividend yield of zero.

We estimated the fair value of each option on the date of grant using the Black-Scholes option pricing model applying the weighted-average assumptions in the following table. There were no options granted during the three months ended September 30, 2021 and 2020.

	Nine Months En	ded September 30,
	2021	2020
Fair value of common stock	\$10.52	\$3.94 - \$4.17
Expected term, in years	5.86	5.88 - 6.06
Expected volatility	47%	40%
Risk-free interest rate	0.57%	1.45% - 1.46%
Expected dividend yield	0%	0%

## Stock-Based Compensation Expense

Stock-based compensation expense under our equity incentive plans was as follows (in thousands):

		Three Months End	led September 30,	Nine Months Ended September 30,			
	202	1	2020		2021	2020	
Cost of sales	\$		\$ 5	\$	_	\$	15
Selling and administrative expenses		365	397		4,224		2,481
Total	\$	365	\$ 402	\$	4,224	\$	2,496

At September 30, 2021, total unrecognized compensation expense related to unvested stock option awards was \$3.5 million and is expected to be recognized over the remaining weighted-average service period of 2.4 years.

#### Phantom Stock Appreciation Rights

In September 2020, we established the Yandy Phantom Stock Appreciation Rights Plan ("PSAR Plan") whereby PSARs are granted to certain executives. PSARs granted under the plan are non-assignable and are cash-settled based on the fair value of a common stock unit of Yandy on a minority, non-marketable basis, on the four-year anniversary of the vesting commencement date. We granted 91,500 PSARs during 2020 which vest over a four-year period, commencing on December 31, 2019, with a one-year cliff and monthly vesting thereafter.

The liability associated with the PSARs is remeasured at the end of each reporting period and is recorded within other noncurrent liabilities on our condensed consolidated balance sheets at its fair value of \$0.8 million and \$0.9 million as of September 30, 2021 and December 31, 2020, respectively. In the third quarter of 2021, we entered into agreements with employees holding the PSARs, pursuant to which outstanding PSARs were forfeited and subsequently converted into restricted stock units in November 2021.

#### 13. Commitments and Contingencies

#### Leases

Our principal lease commitments are for office space and operations under several non-cancelable operating leases with contractual terms expiring from 2021 to 2031. Some of these leases contain renewal options and rent escalations.

In 2019, we entered into an agreement to lease space for our corporate headquarters in Los Angeles, which we occupied under a sublease with a third party. The new lease commenced in July 2020 upon the expiration of the sublease and is for a term of approximately 7 years. We had a \$2.0 million cash collateralized letter of credit related to the lease as of September 30, 2021 and December 31, 2020.

Yandy's operating lease for warehousing and office space in Phoenix, Arizona expired in February 2021, following an extension of the original December 2020 expiration. On August 26, 2020, we entered into a non-cancelable operating lease for 51,962 square feet of warehousing and office space in Phoenix, Arizona for Yandy's operations. The lease commenced on February 1, 2021 and expires on May 31, 2031 with an option to renew for an additional 5 or 10 years at market rates. Rent, which commenced in June 2021 after a four-month rent free period, is payable monthly and is subject to annual increases of 3% for a total lease commitment of \$4.1 million. Additionally, we are eligible to receive a tenant improvement allowance of up to \$0.8 million.

In 2017, we vacated our New York office space and entered into an agreement to sublease the space for a period approximating the remaining term of our lease. This lease expires in 2024.

In connection with the acquisition of TLA, as disclosed in Note 17, Acquisitions, we acquired 41 retail stores, one office and one warehouse space, which TLA leases and operates in Washington, Oregon, California, Texas and Tennessee for the purpose of selling its products to customers. The majority of the leases are triple net leases, for which TLA, as a lessee, is responsible for paying rent as well as common area maintenance, insurance and taxes. Lease terms run between 2 and 10 years in length, with the average lease term being approximately 5 years and in many cases include renewal options.

In connection with the acquisition of Honey Birdette, as disclosed in Note 17, Acquisitions, we acquired 59 retail stores and two office spaces, which Honey Birdette leases and operates in Australia, the United States and the United Kingdom for the purpose of selling its products to customers. The majority of the leases are triple net leases, for which Honey Birdette, as a lessee, is responsible for paying rent as well as common area maintenance, insurance and taxes. Lease terms run between 2 and 10 years in length, with the average lease term being approximately 5 years and in many cases include renewal options.

Rental expense associated with operating leases is charged to expense in the year incurred and is included in our condensed consolidated statements of operations. For the three months ended September 30, 2021 and 2020, the rental expense charged to selling, general and administrative expense vas \$2.6 million and \$0.7 million, respectively. Rental expense charged to selling, general and administrative expense for the nine months ended September 30, 2021 and 2020 was \$5.8 million and \$1.8 million. Rental expense charged to cost of sales for the three and nine months ended September 30, 2021 and 2020 was \$5.8 million and \$1.8 million. Rental expense charged to cost of sales for the three and nine months ended September 30, 2021 and 2020 was immaterial. Most of our leases include one or more options to renew, with renewal terms that generally can extend the lease term for an additional 4 to 5 years. The exercise of lease renewal options is at our sole discretion.

The following table sets forth the future minimum lease commitments and future sublease income as of September 30, 2021 under operating leases with initial or remaining non-cancelable terms in excess of one year (in thousands):

	Minimum L	ease Commitments	Sublease Income
Remainder of 2021	\$	3,091 \$	(72)
2022		10,424	(313)
2023		8,663	(321)
2024		7,122	(246)
2025		5,641	—
Thereafter		10,068	_
Total	\$	45,009 \$	(952)

#### Legal Contingencies

From time to time, we may have certain contingent liabilities that arise in the ordinary course of our business activities. We accrue a liability for such matters when it is probable that future expenditures will be made and that such expenditures can be reasonably estimated. Significant judgment is required to determine both probability and the estimated amount.

In January 2019, a class action suit was initiated against us on behalf of a group of Michigan Playboy magazine subscribers, where the subscribers sued after their personal details were disclosed in violation of the Michigan Preservation of Personal Privacy Act. The parties entered into a settlement agreement which was approved, and the court entered a final judgment on August 19, 2020 in the amount of \$3.9 million to be paid by us. The amount was paid in September 2020.

On April 1, 2019, a former employee, through counsel, delivered to us a letter which set forth various potential claims against us related to the individual's former employment with us. A settlement was reached in October 2020 in the amount of \$2.6 million. We have employment practices liability insurance for such claims which is capped at \$2.5 million. We paid \$0.4 million in November 2020, representing the amount of the settlement not covered by the employment practices liability insurance provider 31, 2020 and September 30, 2021.

On May 21, 2019, Michael Whalen, as Trustee for the Hugh M. Hefner 1991 Trust (the "Trust"), initiated an arbitration against us asserting that we had breached a certain license agreement between Hugh M. Hefner ("Mr. Hefner") and us dated on or about March 4, 2011, wherein Mr. Hefner licensed his image, signature, voice, likeness and other elements of his persona and identity to us. The Trust has also asserted statutory claims against us for the alleged violation of Mr. Hefner"'s right of publicity. The parties entered into a settlement agreement, dated August 21, 2020, pursuant to which we paid to the Trust \$1.8 million to settle his matter in September 2020.

On May 18, 2020, a former employee filed a complaint against us in Los Angeles County Superior Court related to the individual's former employment with us. A settlement was reached in April 2021 for dismissal of the case upon payment to the complainant of \$0.2 million, which is anticipated to be primarily covered by our employment practices liability insurance.

We may periodically be involved in other legal proceedings arising in the ordinary course of business. These matters are not expected to have a material adverse effect on our consolidated financial statements.

## COVID-19

In March 2020, COVID-19 was declared a pandemic by the World Health Organization. Since that time, we have focused on protecting our employees, customers and vendors to minimize potential disruptions while managing through this pandemic. Nonetheless, the COVID-19 pandemic continues to disrupt and delay global supply chains, affect production and sales across a range of industries and result in legal restrictions requiring businesses to close and consumers to stay at home for days-to-months at a time. These disruptions have impacted our business by slowing the launch of new products, causing certain products sold by Yandy to be out-of-stock, temporarily closing retail stores of Honey Birdette post-acquisition and certain of the Playboy-branded live gaming operations. As a result, licensing revenues from certain gaming and retail licensees declined in the last three quarters of 2020 and the first two quarters of 2021, as compared to royalties from such sources during pre-pandemic periods. However, as of the date of these consolidated financial statements, our business as a whole has not suffered any material adverse consequences to date from the COVID-19 pandemic, as negative impacts have thus far been offset by an increase in online direct-to-consumer sales and higher royalties from licensing collaborations in the United States during the lautch on employees and vendors, all of which are uncertain and cannot be predicted. As of the date of these consolidated financial condition on results of operational and nemologies and vendors, all of which are uncertain and cannot be predicted. As of the date of these consolidated financial condition or results of operations.

#### 14. Severance Costs

We have incurred severance costs stemming from reducing our headcount as the business has shifted from primarily a print and digital media business, generating advertising and sponsorship revenues, to primarily a commerce business marketing consumer products. We did not incur such costs during the three and nine months ended September 30, 2021. The costs incurred during the three and nine months ended September 30, 2020 resulted from the rightsizing of our business. We recorded severance costs of \$0.6 million in accrued salaries, wages, and employee benefits and \$0.1 million in other noncurrent liabilities as of December 31, 2020 on the condensed consolidated balance sheets. Severance costs in the condensed consolidated statements of operations were as follows (in throusands):

		Three Months Ended September 30, 20	20	Nine Months Ended September 30, 2020			
	Corporate	Other	Total	Corporate	Other	Total	
Cost of sales	\$ —	s —	\$ _	\$ —	\$ 648	\$ 648	
Selling and administrative expenses	—	—	_	621	79	700	
Total severance costs	\$ —	\$ _	\$ —	\$ 621	\$ 727	\$ 1,348	

#### 15. Income Taxes

The effective tax rate for the three months ended September 30, 2021 and 2020 was 16.10% and -43.54%, respectively. The effective tax rate for the nine months ended September 30, 2021 and 2020 was 6.77% and -269.21%, respectively. The effective tax rate for the three and nine months ended September 30, 2021 and 2020 differed from the U.S. statutory federal income tax rate of 21% primarily due to foreign withholding taxes, state income taxes, permanent tax adjustments, and movements of the valuation allowance recorded against deferred tax assets that are more likely than not to be realized.

In response to the COVID-19 pandemic, on March 18, 2020, the Families First Coronavirus Response Act ("FFCR Act") was enacted, on March 27, 2020, the Coronavirus Aid, Relief, Economic Security Act ("CARES Act") was enacted and, on March 11, 2021, the American Rescue Plan Act of 2021 (with the FFCR Act and the CARES Act, the "Acts:") was enacted. The Acts contain numerous income tax provisions relating to refundable payroll tax credits, deferment of employer side social security payments, net operating loss carryback periods, alternative minimum tax credit refunds, modifications to the net interest eduction limitations and technical corrections to tax depreciation methods for qualified improvement property. The Acts did not have a material impact on our condensed consolidated financial statements for the three and nine months ended September 30, 2021 and 2020.

## 16. Net (Loss) Income Per Share

The following table sets forth basic and diluted net (loss) income per share attributable to common stockholders for the periods presented (in thousands, except share and per share data):

	Three Months Ended September 30,			Nine Months E	Ended September 30,		
	2021	-	2020	2021	-	2020	
Numerator:							
Net (loss) income	\$ (7,699)	\$	1,266	\$ (21,612)	\$	(4,759)	
Denominator for basic and diluted net (loss) income per share:							
Weighted average common shares outstanding for basic	41,877,232		22,273,633	36,179,795		22,153,946	
Dilutive potential common stock outstanding:							
Stock options and RSUs	_		1,339,127	_		_	
Convertible promissory note	_		1,765,118	_		—	
Weighted average common shares outstanding for diluted	41,877,232		25,377,878	36,179,795		22,153,946	
Basic net (loss) income per share	(0.18)		0.06	(0.60)		(0.22)	
Diluted net (loss) income per share	 (0.18)		0.05	 (0.60)		(0.22)	

The following outstanding potentially dilutive shares have been excluded from the calculation of diluted net loss per share due to their anti-dilutive effect:

	Three Mon Septem		Nine Mon Septem	
	2021	2020	2021	2020
Stock options to purchase common stock	3,526,900		3,526,900	2,399,195
Unvested restricted stock units	_	_	_	360,426
Convertible promissory notes	—	—	—	1,765,118
Total	3,526,900		3,526,900	4,524,739

17. Acquisitions

# Acquisition of TLA Acquisition Corp. (Lovers)

On March 1, 2021, we acquired 100% of the equity of TLA for cash consideration of \$24.9 million. TLA is the parent company of the Lovers family of stores, a leading omnichannel online and brick-and-mortar sexual wellness chain, with 41 stores in five states. The primary drivers for the acquisition were to leverage TLA's brick-and-mortar presence, e-commerce capabilities, attractive brand positioning and customer database.

The following table sets forth the revised preliminary allocation of the purchase price for TLA to the fair value of the identifiable tangible and intangible assets acquired and liabilities assumed from TLA (in thousands):

Tangible net assets and liabilities:	
Cash	\$ 1,8
Inventory	7,6
Property and equipment	2,2
Accounts payable	(1,3)
Other net assets	(5,3
Total net assets	 4,9
Intangible assets:	
Trade name	4,1
Total intangible assets	4,1
Net assets acquired	 9,0
Purchase consideration	24,9
Goodwill	\$ 15,8

The estimated fair value of the assets and liabilities acquired was determined by our management, which considered, among other factors, a valuation report prepared by an independent third-party valuation firm. TLA's inventory consists of merchandise finished goods and its fair value was measured as net realizable value, or the selling price of the inventory less costs of disposal and a reasonable profit allowance for the selling effort. Trade name consists of the TLA trade name/domain and its fair value was estimated using a relief-from-royalty method. Unfavorable leasehold interest is due to the fair values of acquired lease contracts having contractual rents higher than fair market rents. This liability will be wound down as an offset to rent expense over a four-year period, which is the average remaining contractual life of the acquired leases. The unfavorable leasehold interest liability is included in the other net assets amount in the table above.

The updates to the estimated purchase price allocation in the third quarter of 2021 were immaterial. The total acquisition consideration was greater than the fair value of the net assets acquired resulting in the recognition of goodwill of \$15.9 million. The factors that make up the goodwill amount primarily pertain to the value of the expected synergies resulting in strengthening and expansion of our e-commerce and brick-and-mortar market positions. Although this TLA acquisition does not give rise to any new tax deductible goodwill, TLA has tax deductible goodwill of \$19.0 million from a previous acquisition.

TLA's operating results were consolidated with ours beginning on March 1, 2021. Therefore, the consolidated results of operations for the nine months ended September 30, 2021 may not be comparable to the same period in 2020. TLA's results of operations included in our consolidated results of operations for the nine months ended September 30, 2021 may not be comparable to the same period in 2020. TLA's results of operations included in our consolidated results of operations for the nine months ended September 30, 2021 are presented in the table below:

	Nine Months Ended September 30,
	2021
Net revenues	\$ 31,7
Costs and expenses	
Cost of sales	(14,3)
Selling and administrative expenses	(15,6)
Total costs and expenses	(30,0)
Operating income	1,7
Nonoperating expense	
Net income	\$ 1,7

## Pro Forma Financial Information (Unaudited)

The following table summarizes certain of our supplemental pro forma financial information for the three and nine months ended September 30, 2021 and 2020, as if the acquisition of TLA had occurred as of January 1, 2020. The unaudited pro forma financial information for the three and nine months ended September 30, 2021 and 2020 reflects (i) the reduction in amortization expense based on fair value adjustments to the intangible assets acquired from TLA; (ii) the reduction in rent expense due to the amortization of unfavorable leasehold interest acquired from TLA; and (iii) the reversal of interest expense on TLA's due that was settled on the acquisition date. There were no transaction costs incurred by us and TLA during the three months ended September 30, 2021, transaction costs incurred by us and TLA were §0.90 million and \$0.7 million, respectively. The unaudited pro forma financial information is for comparative purposes only and is not necessarily indicative of what would have occurred had the acquisition been made at that date or of results which may occur in the future (in thousands).

		Three Months Ended September 30,				Nine Months End	led Sep	tember 30,			
		2021			2020		2021			2020	
	A	s Reported	Pro Forma	As Reporte	d	Pro Forma	As Reported	Pro Forma		As Reported	Pro Forma
Net revenues	\$	58,356 \$	58,356	\$	35,004 \$	46,849	\$ 150,887 \$	159,736	\$	101,335 \$	128,230
Not loss	s	(7 699) \$	(7 699)	\$	1 266 \$	1 401	\$ (21.612) \$	(20.200)	s	(4 759) \$	(11.698)

## Acquisition of Honey Birdette

On June 28, 2021, we entered into a Share Purchase Agreement to acquire Honey Birdette, a company organized under the laws of Australia. Aggregate consideration for the acquisition of \$327.7 million as of the Contract Date consisted of approximately \$235.0 million in cash (based on an exchange rate of 0.7391 U.S. dollars per Australian dollars) and 2,155,849 shares of our common stock, valued at \$92.7 million as of the Contract Date per share price of \$43.02. Pursuant to the SPA, on August 9, 2021, we acquired all of the capital stock of Honey Birdette. The Closing Date per share price of our common stock of \$26.57 resulted in total consideration transferred of \$288.8 million. As a result of the transaction, Honey Birdette became our indirect, wholly-owned subsidiary.

On August 19, 2021, an additional 4.412 shares of Company common stock were issued to the Honey Birdette sellers pursuant to the terms of the FY21 true-up under the SPA.

The acquisition of the luxury lingerie brand Honey Birdette, with 59 stores across three continents, expands our brand portfolio with a new high-end franchise, and provides us with product design, sourcing and direct-to-consumer capabilities that we believe can be leveraged to accelerate the growth of our core apparel and sexual wellness businesses.

The following table presents the fair value of the consideration transferred in the acquisition of Honey Birdette (in thousands) at the closing of the acquisition. The amounts initially reported in Australian dollars, were translated into U.S. dollars using an exchange rate of 0.7356 as of the Closing Date.

Cash consideration     \$ 233,441       Stock consideration:		
Transferred shares <sup>(1)</sup> 29,889           Lock-up shares <sup>(2)</sup> 25,460	Cash consideration	\$ 233,441
Lock-up shares <sup>(2)</sup> 25,460		
	Transferred shares <sup>(1)</sup>	29,889
Total consideration transformed	Lock-up shares <sup>(2)</sup>	25,460
	Total consideration transferred	\$ 288,790

(1) The fair value of approximately 1,124,919 shares of common stock of the Company transferred to the sellers based on a price of \$26.57 per share at closing.
(2) The fair value of approximately 1,030,930 shares of common stock of the Company issued and held at the Company's transfer agent account based on a price of \$26.57 per share at closing, and true-up adjustments representing a fair value of the settlement at closing based on Honey Birdette's firstary area 2021 EBITDA results and price per share of \$26.57 at Closing, as well as fiscal year 2022 forecasted revenue. The fiscal year 2021 EBITDA and Closing true-up resulted in 4,412 shares of our common stock being issued to the Honey Birdette sellers on August 19, 2021.

The lock-up shares are subject to post-closing true-up adjustments, where, following the closing, the Honev Birdette sellers are entitled to the issuance of additional shares of Company common stock in the event that Honey Birdette's financial results for each of its 2021 and 2022 fiscal years exceed certain financial targets set forth in the SPA (each a "true-up"). In the event that Honey Birdette fails to achieve certain financial results for its 2021 and 2022 fiscal years as set forth in the SPA, a portion of the stock consideration may be canceled in accordance with the terms of the SPA.

The fair value of the lock-up shares and FY22 true-up adjustment was recorded as a contingent liability in current liabilities. The acquisition-date fair value of the contingent consideration liability to be settled in a variable number of shares was determined based on the likelihood of issuing stock related to the contingent earn-out clauses, as part of the consideration transferred. For contingent consideration to be settled in common stock, we use public market data to determine the fair value of the shares as of the acquisition date and on an ongoing basis. See Note 2, Fair Value Measurements, for subsequent measurements of these contingent liabilities.



The following table sets forth the preliminary allocation of the purchase price for Honey Birdette to the fair value of the identifiable tangible and intangible assets acquired and liabilities assumed from Honey Birdette (in thousands):

Net assets and liabilities:	
Cash	\$ 3,9
Inventory	15,1
Property and equipment	5,1
Other tangible net assets (liabilities)	(11,0-
Unfavorable leasehold interest, net	(1,8)
Trade name	77,2
Deferred tax liability	(22,6)
Total net assets acquired	 66,0
Purchase consideration	288,7
Goodwill	\$ 222,7

The estimated fair value of the assets and liabilities acquired was determined by our management, which considered, among other factors, a valuation report prepared by an independent third-party valuation firm. Honey Birdette's inventory consists of merchandise finished goods, and its fair value was measured as net realizable value, or the selling price of the inventory less costs of disposal and a reasonable profit allowance for the selling effort. Trade name consists of the Honey Birdette trade name/domain, and its fair value was estimated using a relief-from-royalty method. Unfavorable leasehold interest, net is due to the fair values of acquired lease contracts having contractual rents higher than fair market rents. This liability will be wound down as an offset to rent expense over the remaining contractual life of the acquired leases.

The total acquisition consideration was greater than the fair value of the net assets acquired resulting in the recognition of goodwill of \$222.8 million. The factors that make up the goodwill amount primarily pertain to the value of the expected synergies resulting in strengthening and expansion of our e-commerce and brick-and-mortar market positions.

The acquisition was a tax-free acquisition as we acquired the carryover tax basis of Honey Birdette's assets and liabilities. As a result of the acquisition, we acquired estimated deferred tax liabilities of \$22.6 million. Due to the size and complexity of the acquisition, our estimate is preliminary and is subject to finalization and adjustment, which could be material, during the measurement period of up to one year from the acquisition date. During the measurement period, we will adjust the estimate if new information is obtained about facts or circumstances that existed as of the acquisition date that, if known, would have changed the estimate.

Honey Birdette's operating results are consolidated with our operating results beginning on August 9, 2021. Therefore, our consolidated results of operations for the nine months ended September 30, 2021 may not be comparable to the same period in 2020. Honey Birdette's results of operations included in our consolidated results of operations for the nine months ended September 30, 2021 are presented in the table below:

	Nine Months Ended September 30,
	2021
Net revenues	\$ 7,4
Costs and expenses:	
Cost of sales	(3,83
Selling and administrative expenses	(5,2)
Total costs and expenses	(9,10
Operating loss	(1,6)
Nonoperating expense	
Benefit (expense) from income taxes	5
Net loss	\$ (1,1)

## Pro Forma Financial Information (Unaudited)

The following table summarizes certain of our supplemental pro forma financial information for the three and nine months ended September 30, 2021 and 2020, as if the acquisition of Honey Birdette had occurred as of January 1, 2020. The unaudited pro forma financial information for the three and nine months ended September 30, 2021 and 2020 reflects (i) the increase in amorization expense based on fair value adjustments to the intangible assets acquired from Honey Birdette; (iii) here increase in amorization expense based on fair value adjustments to the intangible assets acquired from Honey Birdette; (iii) interest expense due to the amorizational \$70.0 million under our New Credit Agreement used to partially finance the acquisition; (iv) amorization of the inventory fair value step-up adjustment; (v) tax adjustments calculated using an estimated blended statutory rate of 27.55% based on the predominant taxable jurisdictions of Honey Birdette; and (vi) certain adjustments to convert Honey Birdette during the three and nine months ended September 30, 2021 were \$8.7 million and \$12.9 million, respectively. The unaudited pro forma financial information is for comparative purposes only and is not necessarily indicative of what would have occurred have accurred that date or of results which may occur in the future (in thousands).

	Three Months Ended September 30,							Nine Months Ended September 30,								
	2021				2020				2021				2020			
	As Reported			Pro Forma	As Reported			Pro Forma	As Reported		Pro Forma		As Reported			Pro Forma
Net revenues	\$	58,356	\$	66,578	\$	35,004	\$	49,729	\$	150,887	\$	197,009	\$	101,335	\$	137,3
Net (loss) income	\$	(7,699)	\$	(3,207)	\$	1,266	\$	3,202	\$	(21,612)	\$	(11,708)	\$	(4,759)	\$	(9,6

## 18. Related Party Transactions

During 2011, we entered into a management agreement with an affiliate of one of our stockholders for management and consulting services. Based on the terms of this agreement, management fees were \$1.0 million per calendar year. We terminated this agreement in the first quarter of 2021 upon consummation of the Business Combination. Management fees incurred by us for the three months ended September 30, 2021 and 2020 were \$0 and \$0.3 million, respectively. Management fees for the nine months ended September 30, 2021 and 2020 are \$0.3 million, nespectively. There were no amounts due to or due from this September 30, 2021 or Decomber 31, 2020.

#### 19. Segments

We have three reportable segments: Licensing, Direct-to-Consumer, and Digital Subscriptions and Content. The Licensing segment derives revenue from trademark licenses for third-party consumer products and location-based entertainment businesses. The Direct-to-Consumer segment derives revenue from sales of consumer products sold through third-party retailers, online direct-to-customer or brick-and-mortar through our recently acquired sexual wellness chain, Lovers, with 41 stores in five states, and lingerie company. Honey Biotete, with 59 stores in three countries, as disclosed in Note 17, Acquisitions. The Digital Subscriptions and Content segment derives revenue from the subscription of Playboy programming that is distributed through various channels, including websites and domestic and international television, and from trademark licenses for online gaming.

Our Chief Executive Officer is our Chief Operating Decision Maker ("CODM"). Segment information is presented in the same manner that our CODM reviews the operating results in assessing performance and allocating resources. Total asset information is not included in the tables below as it is not provided to and reviewed by our CODM. The "All Other" line items in the tables below are primarily attributable to *Playboy* magazine and brand marketing and these segments do not meet the quantitative threshold for determining reportable segments. We discontinued publishing *Playboy* magazine in the first quarter of 2020. The "Corporate" line item in the tables below includes certain operating expenses that are not allocated to the reporting segments presented to our CODM. These expenses include legal, human resources, accounting/finance, information technology and facilities. The accounting policies of the reportable segments are the same as those described in Note 1, Basis of Presentation and Summary of Significant Accounting Policies.



Financial information by reportable segment is as follows (in thousands):

		nths Ended aber 30,	Nine Months Ended September 30,			
	 2021	2020	2021	2020		
Net revenues:						
Licensing	\$ 16,903	\$ 14,788	\$ 47,250	\$ 44,205		
Direct-to-Consumer	36,001	15,085	86,062	40,238		
Digital Subscriptions and Content	5,357	5,094	16,298	15,456		
All Other	95	37	1,277	1,436		
Total	\$ 58,356	\$ 35,004	\$ 150,887	\$ 101,335		
Operating income (loss):						
Licensing	\$ 12,785	\$ 10,711	\$ 34,430	\$ 31,386		
Direct-to-Consumer	(2,520)	1,033	(1,386)	79		
Digital Subscriptions and Content	2,818	2,448	8,299	7,083		
Corporate	(18,608)	(9,923)	(54,821)	(28,904)		
All Other	15	(44)	(11)	(963)		
Total	\$ (5,510)	\$ 4,225	\$ (13,489)	\$ 8,681		

#### 20. Subsequent Events

# Acquisition of GlowUp Digital Inc.

On October 22, 2021, we completed the acquisition (the "GlowUp Merger") of GlowUp Digital Inc., a Delaware corporation ("GlowUp"), pursuant to that certain Agreement and Plan of Merger, dated as of October 15, 2021 (the "GlowUp Agreement"), by and among the Company, PB Global Merger Sub Inc., a Delaware corporation and wholly-owned subsidiary of the Company ("Merger Sub"), GlowUp and Michael Dow, solely in his capacity as representative of the holders of the outstanding shares of GlowUp's common stock and of the holders of the outstanding SAFEs (Simple Agreements for Future Equity) issued by GlowUp. At the effective time of the GlowUp Merger, the separate corporate existence of Merger Sub ceased, and GlowUp survived the GlowUpMerger as a wholly-owned subsidiary of the Company under the name "Centerfold Digital Inc".

At the closing of the GlowUp Merger, in accordance with the terms of the GlowUp Agreement, including certain adjustments to the GlowUp Merger consideration determined as of the closing, (i) holders of GlowUp's equity securities that are accredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock, par value \$0.0001 per share, and (ii) holders of GlowUp equity securities that are nonaccredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock, par value \$0.0001 per share, and (ii) holders of GlowUp equity securities that are nonaccredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock, par value \$0.0001 per share, and (ii) holders of GlowUp equity securities that are nonaccredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock on a price per share of \$23.4624, which was the volume weighted average closing price per share of the Company's common stock on a price per share of \$23.4624, which was the volume weighted average closing price per share of the Company's common stock of \$29.29 resulted in total consideration transferred of \$16.4 million at closing. Further consideration, comprised of up to an additional 664,311 shares of our stock and \$0.4 million in cash in the aggregate, may be issued or paid (as applicable) to GlowUp 's equity holders upon the release of the portion thereof held back in respect of indemnification obligations or the satisfaction of performance criteria, as applicable, pursuant to the terms of the GlowUp Agreement.

## Issuance of Equity Grants Under 2021 Plan

On October 29, 2021, we awarded restricted stock units for the issuance of 567,080 shares of our common stock upon settlement, stock options for the purchase of 259,305 shares of our common stock and performance-based restricted stock units for the issuance of 2,176,130 shares of our common stock upon settlement (collectively, the "Equity Grants") to certain of our employees. The Equity Grants were issued pursuant to the 2021 Plan. The exercise price for the stock option grants is \$28.08 per share, which was the closing share price for a share of our common stock and subject to each grantee's continued service to the Company. The performance-based restricted stock units vest upon the achievement of certain share price targets by our common stock and subject to each grantee's continued service to the Company.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

You should read the following discussion of our financial condition and results of operations in conjunction with our unaudited interim condensed consolidated financial statements as of and for the three and nine months ended September 30, 2021 and 2020 and the related notes thereto included in Part I, Item 1 of this Quarterly Report on Form 10-Q, our audited consolidated financial statements as of and for the years ended December 31, 2020 and 2019 and the related notes thereto included in our <u>Current</u> Report on Form 10-LK filed with the SEC on April 15, 2021. This discussion contains forward-looking statements that involve risks and uncertainties and that are not historical facts, including statements doub our beliefs and expectations. Our actual results could differ materially from those anticipated in these forward-looking statements as a result of various factors, including those discussed below and particularly under the headings "Risk Factors," "Business" and "Cautionary Note Regarding Forward-Looking Statements" contained in our <u>Annual Report on Form 10-K</u> filed with the SEC on April 15, 2021.

## Cautionary Note Regarding Forward-Looking Statements

This Quarterly Report on Form 10-Q contains statements that are forward-looking and as such are not historical facts. This includes, without limitation, statements regarding the financial position, capital structure, dividends, indebtedness, business strategy and plans and objectives of management for future operations, including as they relate to the anticipated effects of the Business Combination and subsequent acquisitions, dispositions and similar transactions. These statements constitute projections, forecasts and forward-looking statements, and are not guarantees of performance. Such statements constitute projections, "including usarantees of performance. Such statements constitute projections," "continue," "could," "estimate," "expect," "intend," "may," "might," "plan," "possible," "predict," "project," "should," "strive," "would" and similar transactions, may identify forward-looking statements, and singuitate the beliefs of as well as assumptions constrained by the fact that the transaction and subsequent acquisitions, dispositions and similar transactions, we are making projections, forward-looking statements. Such statements is not forward-looking statements, such as the projections, including as they relate to the Business Combination and subsequent acquisitions, dispositions and similar transactions, we are making projections, forward-looking statements. Such statements are based on the beliefs of, as well as assumptions made by and information currently available to, our management.

The forward-looking statements contained in this Quarterly Report on Form 10-Q are based on current expectations and beliefs concerning future developments and their potential effects on our business. There can be no assurance that future developments affecting us will be those that we anticipated. These forward-looking statements involve significant risks and uncertainties that could cause the actual results to differ materially from those discussed in the forward-looking statements. Factors that may cause such differences include, but are not limited to: (1) the impact of the COVID-19 pandemic on our business and acquisitions; (2) the inability to maintain the listing of PLBY Group, Inc.'s shares of common stock on Nasdaq; (3) her risk that the Business Combination, acquisitions, cause iting, commercial collaborations, including the risk that we do not complete any such proposed transactions or achive the expected benefit from them; (4) the ability to recognize the anticipated benefits of the Business Combination, acquisitions, commercial collaborations, and proposed transactions; (6) litigation and regulatory enforcement risk, including the risk that we do not complete any such proposed transactions or achive the expected benefit from them; (4) the ability to recognize the anticipated benefits of the Business Combination, acquisitions, commercial collaborations, and proposed transactions; (6) litigation and regulatory enforcement risk, including they are addemast on our resources; (7) the possibility that we may be adversely affected by geopolitical or other economic, business, and/or competitive factors; (8) expectations regarding our strategies and future financial performance, including changes per substrates prospective, prospective, prospective performance and opportunities and competitors, revenues, products, pricing, operating expenses, market trends, liquidity, cash flows and uses of cash, capital expenditures, and our ability to invest in growth inititatives and pursue acquisition opportunities; (9)

Forward-looking statements included in this Quarterly Report on Form 10-Q speak only as of the date of this Quarterly Report on Form 10-Q or any earlier date specified for such statements. We do not undertake any obligation to update or revise any forward-looking statements to reflect any change in its expectations or any change in events, conditions, or circumstances on which any such statement is based, except as may be required under applicable securities laws. All subsequent written or oral forward-looking statements attributable to us or persons acting on our behalf are qualified in their entirety by this Cautionary Note Regarding Forward-Looking Statements.

#### **Business Overview**

We are a large, global consumer lifestyle company marketing our brands through a wide range of direct-to-consumer products, licensing initiatives, digital subscriptions and content, and location-based entertainment. We reach millions of consumers worldwide with products across four key market categories: Sexual Wellness, including infimary products and lingerie; Style and Apparel, including a variety of apparel and accessories products for men and women; Gaming and Lifestyle, such as digital gaming, hospitality and spiritis; and Beauty and Grooming, including fragrance, skincare, grooming and cosmetics for women and men.

We have three reportable segments: Licensing: Direct-to-Consumer; and Digital Subscriptions and Content. The Licensing segment derives revenue from trademark licenses for third-party consumer products and location-based entertainment businesses. The Direct-to-Consumer segment derives its revenue from sales of consumer products sold directly to consumers through our own online channels or through third-party retailers. The Digital Subscriptions and Content segment derives revenue from the subscription of Playboy programming, which is distributed through various channels, including websites and domestic and international TV, and from trademark licenses for online gaming.

#### Business Combination with MCAC

On September 30, 2020, Playboy Enterprises, Inc. ("Legacy Playboy") entered into an agreement and plan of merger ("Merger Agreement"), with our predecessor, Mountain Crest Acquisition Corp, a publicly-traded special purpose acquisition company incorporated in Delaware ("MCAC"), MCAC Merger Sub Inc., a Delaware corporation and wholly-owned subsidiary of MCAC ("Merger Sub"), and Dr. Suying Liu, the Chief Executive Officer of MCAC. Dursunt to the Merger Agreement, at the closing of the transactions contemplated thereby. Merger Sub would merge with and into Legacy Playboy (the "Merger") with Legacy Playboy surviving the Merger as a wholly-owned subsidiary of MCAC (the "Business Combination"). Under the Merger Agreement, at the closing of the descent of the substantiang shares of Legacy Playboy common stock for each \$10.00 per share, subject to adjustment, and (ii) the assumption of no more than \$142.1 million of Legacy Playboy net debt (the "Net Debt Target"). The number of shares issued at closing was subject to adjustment at rate of one share of MCAC common stock for each \$10.00 increment that the Net Debt (as defined in the Merger Agreement) is greater than (in which case the number of shares would be reduced) or less than (in which case the number of shares would be increased) the Net Debt Target. The Business Combination closed on February 10, 2021.

Legacy Playboy's options and restricted stock units ("RSUs") that were outstanding as of immediately prior to the closing of the Business Combination, but not the Pre-Closing Option granted to our Chief Executive Officer in January 2021, were accelerated and fully vested. Each outstanding option was assumed by MCAC and automatically converted into an option to purchase such number of shares of our common stock equal to the product of (x) the merger consideration and (y) the option holder's respective percentage of the merger consideration. All RSUs that were then outstanding were terminated and shall be subsequently paid, in settlement, in shares of common stock equal to the product of (x) the merger consideration, and (y) the terminated RSU holder's respective percentage of the merger consideration.

In connection with the execution of the Merger Agreement, Legacy Playboy, Sunlight Global Investment LLC ("Sponsor"), and Dr. Suying Liu entered into a stock purchase agreement pursuant to which Legacy Playboy purchased 700,000 shares of MCAC's common stock (the "Initial Shares") from Sponsor. The Sponsor transferred the Initial Shares to Legacy Playboy upon the closing of the Merger and the Initial Shares were recorded as treasury stock on the condensed consolidated balance sheet.

In connection with the Merger, MCAC also entered into subscription agreements (the "Subscription Agreements") and registration rights agreements (the "PIPE Registration Rights Agreements"), each dated as of September 30, 2020, with certain institutional and accredited investors, pursuant to which, among other things, MCAC agreed to issue and sell, in a private placement immediately prior to the closing of the Business Combination, an aggregate of 5,000,000 shares of common stock for \$10.00 per share (the "PIPE Investment"). The PIPE Investment was consummated substantially concurrently with the closing of the Business Combination for net proceeds of \$46.8 million.

On February 10, 2021, the Business Combination was consummated and MCAC (i) issued an aggregate of 20,916,812 shares of its common stock to existing stockholders of Legacy Playboy, (ii) assumed Legacy Playboy options exercisable for an aggregate of 3,560,541 shares of MCAC common stock at a weighted-average exercise price of \$5.61 and (iii) assumed the obligation to issue shares in respect of terminated Legacy Playboy RSUs for an aggregate of 2,045,634 shares of MCAC common stock to be settled one year following the closing date. In addition, in connection with the consummation of the Business Combination, MCAC was renamed "PLBY Group, Inc." and started trading on the Nasdaq on February 11, 2021.

The Business Combination was accounted for as a reverse recapitalization whereby MCAC, who is the legal acquirer, was treated as the "acquired" company for financial reporting purposes and Legacy Playboy was treated as the accounting acquirer. This determination was primarily based on Legacy Playboy having a majority of the voting power of the post-combination company, Legacy Playboy's senior management comprising substantially all of the senior management of the post-combination company, the relative size of Legacy Playboy compared to MCAC, and Legacy Playboy's operations comprising the ongoing operations of the post-combination company. Accordingly, for accounting purposes, the Business Combination was treated as the equivalent of a capital transaction in which Legacy Playboy was issued stock for the net assets of MCAC. The net assets of MCAC are stated at historical cost, with no goodwill or other intangible assets recorded. Operations prior to the Business Combination are those of Legacy Playboy.

### Acquisition of TLA

On March 1, 2021, we completed the acquisition of 100% of the equity of TLA Acquisition Corp. for \$24.9 million in cash consideration. TLA is the parent company of the Lovers family of stores, a leading omni-channel online and brick and mortar sexual wellness chain, with 41 stores in five states. The primary drivers for the acquisition were to leverage TLA's brick-and-mortar presence, e-commerce capabilities, attractive brand positioning and customer database. TLA's operating results are consolidated with our results beginning on March 1, 2021. Therefore, the consolidated results of operations for the three and nine months ended September 30, 2021 may not be comparable to the same period in 2020.

#### Acquisition of Honey Birdette

On June 28, 2021, we entered into a Share Purchase Agreement to acquire Honey Birdette, a company organized under the laws of Australia. Aggregate consideration for the acquisition of \$327.7 million as of the Contract Date consisted of approximately \$235.0 million in cash (based on an exchange rate of 0.7391 U.S. dollars per Australian dollars) and 2,155.849 shares of Company common stock, valued at \$92.7 million as of the Contract Date, based on a Contract Date per share price of \$43.02. Pursuant to the SPA, on August 9, 2021, the Company acquired all of the capital stock of Honey Birdette. The Closing Date per share price of \$26.57 per share of Company common stock resulted in total consideration transferred of \$288.8 million. On August 11, 2021, in connection with the acquisition of Honey Birdette. We Term Loan (as defined below) to borrow an additional \$70.0 million. On August 9, 2021, an additional \$412 shares of Company on stock resulted the Honey Birdette sellers pursuant to the terms of a true-up under the SPA. The acquisition of the luxury lingerie brand Honey Birdette expands our brand portfolio with a new high-end franchise, and provides us with product design, sourcing and direct-to-consumer capabilities that we believe can be leveraged to accelerate the growth of our core apparel and sexual wellness businesses. Honey Birdette's operating results are consolidated with our results beginning on August 9, 2021. Therefore, the consolidated results of operations for the thre and nine months ended September 30, 2021 may not be comparable to the same period in 2020.

## Acquisition of GlowUp Digital Inc.

On October 22, 2021, we completed the acquisition of GlowUp Digital Inc., a Delaware corporation, pursuant to that certain Agreement and Plan of Merger, dated as of October 15, 2021, by and among the Company, PB Global Merger Sub Inc., a Delaware corporation and wholly-owned subsidiary of the Company, GlowUp and Michael Dow, solely in his capacity as representative of the holders of the outstanding shares of GlowUp's common stock and of the holders of the outstanding SAFEs (Simple Agreements for Future Equity) issued by GlowUp. At the effective time of the GlowUp Merger, the separate corporate existence of Merger Sub ceased, and GlowUp survived the GlowUpMerger as a wholly-owned subsidiary of the Company under the name "Centerfold Digital Inc".

At the closing of the GlowUp Merger, in accordance with the terms of the GlowUp Agreement, including certain adjustments to the GlowUp Merger consideration determined as of the closing, (i) holders of GlowUp's equity securities that are accredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock, par value \$0.0001 per share, and (ii) holders of GlowUp equity securities that are nonaccredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock, par value \$0.0001 per share, and (ii) holders of GlowUp equity securities that are nonaccredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock, par value \$0.0001 per share, and (ii) holders of GlowUp equity securities that are nonaccredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock on the Nasdaq Global Market over the 10 consecutive trading day period ending on (and including) the trading day immediately preceding the execution of the GlowUp Agreement (i.e., October 14, 2021), representing aggregate closing consideration of approximately \$13.2 million. The closing date per share price of the Company's common stock of \$29,29 resulted in total consideration transferred of \$16.4 million at closing. Further consideration, comprised of up to an additional 664,311 shares of our stock and \$0.4 million in cash in the aggregate, may be issued or paid (as applicable) to GlowUp's equity holders upon the release of the portion thereof held back in respect of indemnification of performance criteria, as applicable, pursuant to the terms of the GlowUp Agreement.

# Debt Refinancing

On May 25, 2021, we entered into a Credit and Guaranty Agreement (the "New Credit Agreement") with Acquiom Agency Services LLC, as the administrative agent and collateral agent. We obtained a \$160 million senior secured term Ioan (the "New Term Loan"), which was fully funded at the closing of the transactions contemplated by the New Credit Agreement (the "Refinancing"). The New Term Loan has a final maturity date of May 25, 2027 and will accrue interest at LIBOR plus 5.75%, with a LIBOR floor of 0.50%. The Refinancing replaced and repaid in full all borrowings under our existing credit facility for which DBD Credit Funding LLC served as administrative agent and a lender. The existing credit facility consisted of a term Ioan (as amended, the "2014 Term Loan") that was scheduled to expire on December 31, 2023.

We entered into Amendment No. 1 to the Credit and Guaranty Agreement, dated as of August 11, 2021 (the "First Amendment"), to the New Credit Agreement, by and among PLBY, Playboy Enterprises, Inc., the subsidiary guarantors party thereto, the lenders party thereto, and Acquiom Agency Services LLC, as the administrative agent and the collateral agent, to, among other things; (a) obtain a \$70 million incremental term loan (the "Incremental Term Loan"), thereby increasing the aggregate principal amount of term loan indebtedness outstanding under the New Credit Agreement to, \$230 million, and (b) amend the terms of the New Credit Agreement to, among other things, permit Honey Birdette and certain of its subsidiaries to guaranty the obligations under the New Credit Agreement.

#### Aircraft Term Loan

In May 2021, we borrowed \$9.0 million under a five-year term loan maturing in May 2026 to fund the purchase of an aircraft. The stated interest rate was 6.25% as of September 30, 2021. The Aircraft Term Loan requires monthly amortization payments of approximately \$0.1 million, commencing on July 1, 2021.

## Public Offering

In June 2021, we completed a public offering in which 4,720,000 shares of our common stock were sold at a price of \$46 per share. The underwriters were also granted an option to purchase up to an additional 708,000 shares of our common stock from us at the public offering price, less underwriting discounts and commissions. Such option expired unexercised. We incurred approximately \$13.2 million of underwriting commissions and \$1.0 million of public offering related fees, which were netted against the proceeds. The net proceeds received from the public offering were \$202.9 million.

#### Key Factors and Trends Affecting Our Business

We believe that our performance and future success depends on several factors that present significant opportunities for us but also pose risks and challenges, including those discussed below and in our most recent Annual Report on Form 10-K for the fiscal year ended December 31, 2020, under the heading "Part I - Item 1A, Risk Factors."

## Expanding the Consumer Products Business through Owned and Operated Products and Channels

We are accelerating our growth in company-owned and branded consumer products in attractive and expanding markets in which we have a proven history of brand affinity and consumer spend. Additionally, we have acquired and launched our own direct-to-consumer online sales channels, yandy.com, loversstores.com and pleasureforall.com, in addition to playboy.com, to further accelerate the sales of these products. However, our new product and new distribution strategies are in their early stages and will take time to fully develop.

#### Reduced Reliance on China Licensing Revenues

We have enjoyed substantial success in licensing our trademarks in China, where we are a leading men's apparel brand and where licensing revenues have grown year-over-year. However, as a result of this success, the percentage of total net revenue attributable to China licensing had become 41% of our total revenue by the end of 2019. With the acquisition of Yandy in December 2019, TLA in March 2021 and Honey Birdette in August 2021, and the ramp up of North American consumer product sales, that percentage reduced to 18.5% and 20.3% for the three and nine months ended September 30, 2021, respectively, despite higher China licensing revenues, and we expect it will continue to become a smaller percentage of total net revenue in the future as North American consumer product sales, largely through direct-to-consumer channels, accelerate.

## Seasonality of Our Consumer Product Sales Results in Stronger Fourth Quarter Revenues

A combination of online Halloween costume sales and holiday sales toward the end of the year typically result in higher revenues and profit in our fourth quarter, particularly at Yandy. Historically, October sales of costumes have resulted in significantly higher revenues than in other momity, but are also coming under increasing pressure from competition in this category. We expect investment and growth in expanding the consumer products category and distribution will likely accelerate the strong fourth quarter seasonality of the business in the future.

## Attractive Merger and Acquisition Opportunities are Increasing

Building on our successful acquisition and integration of Yandy in late 2019 and TLA in March of 2021, we continue to identify and assess potentially advantageous merger, acquisition and investment opportunities. On August 9, 2021, pursuant to the SPA, we acquired Honey Birdette. Honey Birdette is a fast-growing luxury lifestyle brand, which we believe will help accelerate our high-end brand growth in new regions. On October 22, 2021, we acquired GlowUp Digital Inc. We will continue focusing on potential tock-in opportunities to complement our organic growth with potential for larger, strategic mergers and acquisitions initiatives over the long-term. We believe our mergers and acquisitions strategy will be supported by our operating cash flow and balance sheet flexibility.

#### Impact of COVID-19 on our Business

In March 2020, COVID-19 was declared a pandemic by the World Health Organization. Since that time, we have focused on protecting our employees, customers and vendors to minimize potential disruptions while managing through this pandemic, including taking the following actions during the last three quarters of 2020 and the first three quarters of 2021:

- · Temporarily closed our offices in Los Angeles, CA and Phoenix, AZ;
- Implemented social distancing measures, required the wearing of masks and increased sanitization practices in our warehousing and fulfillment facilities, Lovers retail stores and corporate offices;
- · Established ongoing work at home accommodations for all office employees, and limited company-related travel;
- Amended our credit facility to defer amortization payments for the quarters ended June 30, 2020 and September 30, 2020, to 2021 and eliminated excess cash flow (principal) payments during those two quarters;
- Deferred payroll taxes to 2021/2022 under the Coronavirus Aid, Relief and Economic Security Act of 2020;
- Offered curbside pickup at our Lovers stores;
- Temporarily closed certain Honey Birdette retail stores in Australia subsequent to its acquisition; and
- · Required employees at our offices in Los Angeles, CA to be vaccinated before returning to the office.

Nonetheless, the COVID-19 pandemic continues to disrupt and delay global supply chains, affect production and sales across a range of industries and result in legal restrictions requiring businesses to close and consumers to stay at home for days-tomonths at a time. These disruptions have impacted our business, including by:

- Slowing product development processes and the launch of new products;
- Causing certain products sold by Yandy to be out-of-stock;

· Temporarily closing retail stores of Honey Birdette and certain of our licensees; and

· Closing the London Playboy Club and certain other Playboy-branded live gaming operations

As a result of such disruptions, licensing revenues from certain gaming and retail licensees declined in the last three quarters of 2020 and the first three quarters of 2021, as compared to royalties from such sources during pre-pandemic periods.

As of the date of this quarterly report, our business as a whole has not suffered any material adverse consequences to date from the COVID-19 pandemic, as negative impacts have thus far been offset by an increase in online direct-to-consumer sales and higher royalties from licensing collaborations in the United States.

The extent of the impact of COVID-19 on our future operational and financial performance will depend on certain developments, including the further duration and spread of the outbreak and its impact on employees and vendors, all of which are uncertain and cannot be predicted. As of the date of these consolidated financial statements, the full extent to which COVID-19 may impact our future financial condition or results of operations is uncertain.

## How We Assesses the Performance of Our Business

In assessing the performance of our business, we consider a variety of performance and financial measures. The key indicators of the financial condition and operating performance of the business are revenues, salaries and benefits, and selling and administrative expenses. To help assess performance with these key indicators, we use Adjusted EBITDA as a non-GAAP financial measure. We believe this non-GAAP measure provides useful information to investors and expanded insight to measure revenue and cost performance as a supplement to the GAAP consolidated financial statements. See the "EBITDA was allowed additioned EBITDA" section below for reconciliations of Adjusted EBITDA to net loss, the closest GAAP measure.

#### Components of Results of Operations

Revenues

We generate revenue from trademark licenses for third-party consumer products, online gaming and location-based entertainment businesses in addition to sales of consumer products sold through third-party retailers or online direct-to-customer and from the subscription of our programming which is distributed through various channels, including websites and domestic and international television.

# Trademark Licensing

We license trademarks under multi-year arrangements to consumer products, online gaming and location-based entertainment businesses. Typically, the initial contract term ranges between one to ten years. Renewals are separately negotiated through amendments. Under these arrangements, we generally receive an annual non-refundable minimum guarantee that is recoupable against a sales-based royalty generated during the license year. Earned royalties received in excess of the minimum guarantee ("Excess Royalties") are typically payable quarterly. We recognize revenue for the total minimum guarantee specified in the agreement on a straight-line basis over the term of the agreement and recognizes Excess Royalties only when the annual minimum guarantee is exceeded. Generally, Excess Royalties are recognized when they are earned.

#### Consumer Products

Revenue from sales of online apparel and accessories, including sales through third-party sellers, is recognized upon delivery of the goods to the customer. Revenue is recognized net of incentives and estimated returns. We periodically offer promotional incentives to customers, which include basket promotional code discounts and other credits, which are recorded as a reduction of revenue.

## Magazine and Digital Subscriptions

Digital subscription revenue is derived from subscription sales of *playboyplus.com* and *playboy.tv*, which are online content platforms. We receive fixed consideration shortly before the start of the subscription periods from these contracts, which are primarily sold in monthly, annual, or lifetime subscriptions. Revenues from lifetime subscriptions are recognized ratably over a five-year period, representing the estimated period during which the customer accesses the platforms. Revenues from *Playboy* magazine and digital subscriptions are recognized ratably over the subscription period. We discontinued publishing *Playboy* magazine in the first quarter of 2020.

TV and Cable Programming

We license programming content to certain cable television operators and direct-to-home satellite television operators who pay royalties based on monthly subscriber counts and pay-per-view and video-on-demand buys for the right to distribute our programming under the terms of affiliation agreements. Royalties are generally collected monthly and recognized as revenue as earned.

## Cost of Sales

Cost of sales primarily consist of merchandise costs, warehousing and fulfillment, agency fees, personnel and editorial content costs for *Playboy* magazine (through March 31, 2020), websites, and Playboy Television, branding events and paper, printing, postage and freight costs associated with *Playboy* magazine (through March 31, 2020).

## Selling and Administrative Expenses

Selling and administrative expenses primarily consist of corporate office and retail store occupancy costs, personnel costs including stock-based compensation, and contractor fees for accounting/finance, legal, human resources, information technology and other administrative functions, general marketing and promotional activities and insurance.

## Related Party Expenses

Related party expenses consist of management fees paid to an affiliate of one of our stockholders for management and consulting services.

### Nonoperating (Expense) Income

### Interest expense

Interest expense consists of interest on our long-term debt and the amortization of deferred financing costs and debt discount.

# Loss on Extinguishment of Debt

On May 25, 2021, we completed a refinancing of our term loan. As a result, in the second quarter of 2021, we recorded a loss on extinguishment of debt of approximately \$1.2 million, which is comprised of \$1.0 million of fees expensed as incurred in connection with the refinancing, as well as the write-off of \$0.2 million of unamortized debt discount and deferred financing fees as a result of such refinancing.

### Other, Net

Other, net consists primarily of other miscellaneous nonoperating items, such as bank charges and foreign exchange gains or losses as well as non-recurring transaction fees. Other, net for the nine months ended September 30, 2021 also includes a \$0.7 million gain from settlement of convertible promissory notes payable to United Talent Agency, LLC ("UTA") at a 20% discount.

### Provision for Income Taxes

The provision for income taxes consists of an estimate for U.S. federal, state, and foreign income taxes based on enacted rates, as adjusted for allowable credits, deductions, uncertain tax positions, changes in deferred tax assets and liabilities, and changes in the tax law. Due to cumulative losses, we maintain a valuation allowance against our U.S. and state deferred tax assets.

## **Results of Operations**

### Comparison of the Three Months Ended September 30, 2021 and 2020

The following table summarizes key components of our results of operations for the periods indicated:

	Three Mor Septem			
	 2021	2020	\$ Change	% Change
		(in thousands)		
Net revenues	\$ 58,356	\$ 35,004	\$ 23,352	67 %
Costs and expenses:				
Cost of sales	(25,221)	(16,062)	(9,159)	57 %
Selling and administrative expenses	(38,645)	(14,460)	(24,185)	167 %
Related party expenses	 	(257)	257	(100)%
Total costs and expenses	 (63,866)	(30,779)	(33,087)	107 %
Operating (loss) income	(5,510)	4,225	(9,735)	*
Nonoperating (expense) income:				
Interest expense	(3,622)	(3,417)	(205)	6 %
Other (expense) income, net	(47)	74	(121)	164 %
Total nonoperating expense	(3,669)	(3,343)	(326)	10 %
(Loss) income before income taxes	 (9,179)	882	(10,061)	*
Benefit (expense) from income taxes	1,480	384	1,096	*
Net (loss) income	 (7,699)	1,266	(8,965)	*
Net (loss) income attributable to redeemable noncontrolling interest	 			_
Net (loss) income attributable to PLBY Group, Inc.	\$ (7,699)	\$ 1,266	\$ (8,965)	*

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\* Not meaningful

The following table sets forth our consolidated statements of operations data expressed as a percentage of total revenue for the periods indicated:

	Three Set	Months Ended tember 30,
	2021	2020
Net revenues	100%	100%
Costs and expenses:		
Cost of sales	(43)	(46)
Selling and administrative expenses	(66)	(41)
Related party expenses	—	(1)
Total costs and expenses	(109)	(88)
Operating (loss) income	(9)	12
Nonoperating (expense) income:		
Interest expense	(6)	(10)
Other (expense) income, net	—	—
Total nonoperating expense	(6)	(10)
(Loss) income before income taxes	(16)	3
Benefit (expense) from income taxes	3	1
Net (loss) income	(13)	4
Net income (loss) attributable to redeemable noncontrolling interest	—	_
Net (loss) income attributable to PLBY Group, Inc.	(13)%	4%

### Net Revenues

Net revenues increased by \$23.4 million, or 67%, due to higher direct-to-consumer revenue of \$20.9 million primarily from the acquisition of TLA and Honey Birdette, and the continued growth of direct-to-consumer revenue on Playboy.com.

# Cost of Sales

Cost of sales increased by \$9.2 million, or 57%, primarily due to increased direct-to-consumer revenue and the amortization of the Honey Birdette inventory step-up resulting from purchase accounting.

## Selling and Administrative Expenses

Selling and administrative expenses increased by \$24.2 million, or 167%, due to increased direct-to-consumer costs primarily as a result of the acquisition of TLA and Honey Birdette, acquisition related costs and expenses associated with being a newly public company.

# Nonoperating (Expense) Income

Interest Expense

Interest expense increased by \$0.2 million, or 6%, primarily due to incremental borrowings in relation to the First Amendment and the Aircraft Term Loan offset by the lower interest rate obtained pursuant to the Refinancing.

## Provision for Income Taxes

Provision for income taxes increased from \$0.4 million of tax benefit during the three months ended September 30, 2020 to \$1.5 million of tax benefit during the three months ended September 30, 2021. The change was primarily due to an increase in foreign income tax expense and the valuation allowance release from acquired deferred tax liabilities of Honey Birdette.

# Comparison of the Nine Months Ended September 30, 2021 and 2020

The following table summarizes key components of our results of operations for the periods indicated:

	Nine Months Ended September 30,			
	 2021	2020	\$ Change	% Change
		(in thousands)		
Net revenues	\$ 150,887 \$	101,335	\$ 49,552	49 %
Costs and expenses:				
Cost of sales	(67,920)	(51,710)	(16,210)	31 %
Selling and administrative expenses	(96,206)	(40,187)	(56,019)	139 %
Related party expenses	(250)	(757)	507	67 %
Total costs and expenses	 (164,376)	(92,654)	(71,722)	77 %
Operating (loss) income	(13,489)	8,681	(22,170)	*
Nonoperating (expense) income:				
Interest expense	(9,172)	(10,073)	901	9 %
Loss on extinguishment of debt	(1,217)	_	(1,217)	100 %
Other income, net	695	103	592	Nr.
Total nonoperating expense	 (9,694)	(9,970)	276	3 %
Loss before income taxes	(23,183)	(1,289)	(21,894)	*
Benefit (expense) from income taxes	1,571	(3,470)	5,041	*
Net loss	(21,612)	(4,759)	(16,853)	*
Net (loss) income attributable to redeemable noncontrolling interest	—	_	_	_
Net loss attributable to PLBY Group, Inc.	\$ (21,612) \$	(4,759)	\$ (16,853)	*

\* Not meaningful

The following table sets forth our consolidated statements of operations data expressed as a percentage of total revenue for the periods indicated:

	Nine Months En September 30	ded J,
	2021	2020
Net revenues	100 %	100 %
Costs and expenses:		
Cost of sales	(45)	(51)
Selling and administrative expenses	(64)	(40)
Related party expenses		(1)
Total costs and expenses	(109)	(91)
Operating (loss) income	(9)	9
Nonoperating (expense) income:	_	_
Investment income	-	—
Interest expense	(6)	(10)
Loss on extinguishment of debt	(1)	—
Other (expense) income, net	—	_
Total nonoperating expense	(6)	(10)
Loss before income taxes	(15)	(1)
Benefit (expense) from income taxes	1	(3)
Net loss	(14)	(5)
Net income (loss) attributable to redeemable noncontrolling interest	_	_
Net loss attributable to PLBY Group, Inc.	(14)%	(5)%

# Net Revenues

Net revenues increased by \$49.6 million, or 49%, due to increased direct-to-consumer revenue of \$45.8 million primarily from the acquisition of TLA and Honey Birdette, and the continued growth of direct-to-consumer revenue on Playboy.com.

# Cost of Sales

Cost of sales increased by \$16.2 million, or 31%, primarily due to increased direct-to-consumer revenues and amortization of the inventory step-ups in relation to our acquisitions, partially offset by non-recurring costs from the comparable prior year period as a result of the cessation of publishing the magazine in the first quarter of 2020.

### Selling and Administrative Expenses

Selling and administrative expenses increased by \$56.0 million, or 139%, due to increased direct-to-consumer costs primarily as a result of the acquisition of TLA and Honey Birdette, expenses incurred with the Business Combination and costs associated with being a newly public company.

# Nonoperating Income (Expense)

## Interest Expense

Interest expense decreased by \$0.9 million, or 9%, from \$10.1 million primarily due to lower interest rate obtained pursuant to the Refinancing

#### Loss on Extinguishment of Debt

Loss on extinguishment of debt increased by \$1.2 million, or 100%, due to the Refinancing.

#### Other Income (Expense), Net

Other income, net increased by \$0.6 million due to \$0.7 million gain from settlement of convertible promissory notes recognized during the first quarter of 2021, as we settled the convertible promissory note payable to UTA at a 20% discount.

# Provision for Income Taxes

Provision for income taxes decreased from \$3.5 million of tax expense during the nine months ended September 30, 2020 to \$1.6 million of tax benefit during the nine months ended September 30, 2021. The change was primarily due to disallowed interest deductions and net operating losses being generated in 2021 to offset the deferred tax liability on indefinite-lived intangibles, and deferred tax liabilities assumed in connection with the acquisition of Honey Birdette, resulting in the release of valuation allowance. There was also an increase in the foreign income tax expense related to Honey Birdette's foreign operations.

#### Non-GAAP Financial Measures

In addition to our results determined in accordance with GAAP, we believe the following non-GAAP measure is useful in evaluating our operational performance. We use the following non-GAAP financial information to evaluate our ongoing operations and for internal planning and forecasting purposes. We believe that non-GAAP financial information, when taken collectively, may be helpful to investors in assessing our operating performance.

### EBITDA and Adjusted EBITDA

"EBITDA" is defined as net income or loss before interest, income tax expense or benefit, and depreciation and amortization. "Adjusted EBITDA" is defined as EBITDA adjusted for stock-based compensation and other special items determined by management. Adjusted EBITDA is intended as a supplemental measure of our performance that is neither required by, nor presented in accordance with, GAAP. We believe that the use of EBITDA adjusted EBITDA provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing our financial measures with those of comparable companies, which may present similar non-GAAP financial measures to investors. However, investors should be aware that when evaluating EBITDA and Adjusted EBITDA, we may incur future expenses similar to hose excluded when calculating these measures. In addition, our presentation of these comparies should not be construed as an inference that our future results will be unaffected by unusual or nonrecurring items. Our computation of Adjusted EBITDA may not be comparable to other similarly titled measures computed by other companies, because all companies may not calculate Adjusted EBITDA in the same fashion.

In addition to adjusting for non-cash stock-based compensation, we typically adjust for nonoperating expenses and income, such as management fees paid to one of our stockholders, merger related bonus payments, non-recurring special projects including the implementation of internal controls, expenses associated with financing activities, acquisition related inventory step-up amortization and costs, the expense associated with reorganization and severance resulting in the elimination or rightsizing of specific business activities or operations as we transform from a print and digital media business to a commerce centric business.

Because of these limitations, EBITDA and Adjusted EBITDA should not be considered in isolation or as a substitute for performance measures calculated in accordance with GAAP. We compensate for these limitations by relying primarily on our GAAP results and using EBITDA and Adjusted EBITDA on a supplemental basis. Investors should review the reconciliation of net loss to EBITDA and Adjusted EBITDA below and not rely on any single financial measure to evaluate our business.

The following table reconciles net (loss) income to EBITDA and Adjusted EBITDA:

		Three Months September		Nine Mor Septen	nths Ended nber 30,
		2021	2020	2021	2020
			(in tho		
Net (loss) income	\$	(7,699) \$	1,266	\$ (21,612)	\$ (4,759)
Adjusted for:					
Interest expense		3,622	3,417	9,172	10,073
Loss on extinguishment of debt		_	_	1,217	_
Benefit (expense) from income taxes		(1,480)	(384)	(1,571)	3,470
Depreciation and amortization		2,260	529	4,022	1,703
EBITDA		(3,297)	4,828	(8,772)	10,487
Adjusted for:	-				
Stock-based compensation		365	402	4,224	2,496
Reduction in force expenses		_	24	_	2,801
Nonrecurring items		932	1,763	8,432	1,880
Amortization of inventory step-up		2,148	_	4,398	3,230
Contingent consideration fair value remeasurement		(1,681)	-	(1,681)	_
Management fees and expenses		_	257	250	757
Nonoperating expenses		—	11	—	113
Acquisition related costs		6,685	-	10,903	_
Adjusted EBITDA	\$	5,152 \$	7,285	\$ 17,754	\$ 21,764

Nonrecurring items adjustments for the three and nine months ended September 30, 2021 are primarily related to bonus payments in connection with the Business Combination, as well as consulting, advisory and other costs relating to non-recurring items and special projects, including, the implementation of internal controls over financial reporting, and executive search costs.

Amortization of inventory valuation step-up adjustment for the three and nine months ended September 30, 2021 relates to amortization of a non-cash inventory valuation step-up as part of the purchase accounting resulting from the acquisition of TLA and Honey Birdette.

Contingent consideration fair value remeasurement for the three and nine months ended September 30, 2021 relates to non-cash charges for the remeasurement of the fair value of contingent consideration resulting from the acquisition of Honey Birdette.

Acquisition related costs for the three and nine months ended September 30, 2021 include consulting and advisory costs related to acquisition activities.

Reduction in force-related expense adjustments for the three and nine months ended September 30, 2020 include severance expense related to lay-offs associated with a reorganization of the television and digital subscription businesses, as part of an overall rightsizing and consolidation of those activities as the business transforms from a print and digital media business to primarily a commerce business.

Nonrecurring items adjustments for the three and nine months ended September 30, 2020 represent consulting support related to the Business Combination.

- Amortization of inventory valuation step-up adjustment for the three and nine months ended September 30, 2020 relates to amortization of a non-cash inventory valuation step-up as part of the purchase accounting resulting from the acquisition of Yandy.
- Management fees and expenses adjustments for both periods represent fees paid to one of our stockholders.
- Nonoperating expense adjustments for the three and nine months ended September 30, 2020 include investment income and other miscellaneous items.

#### Segments

Our Chief Executive Officer is our Chief Operating Decision Maker ("CODM"). Our segment disclosure is based on our intention to provide the users of our consolidated financial statements with a view of the business from our perspective. We operate our business in three primary operating and reportable segments: Licensing; Direct-to-Consumer; and Digital Subscriptions and Content. Licensing operations include the licensing of one or more of our trademarks and/or images for consumer products and location-based entertainment businesses. Direct-to-Consumer operations include consumer products and lorough third-party retailers or online direct-to-consumer. Digital Subscriptions and content operations include the licensing of one or more of our trademarks and/or images for online direct-to-consumer. Digital Subscriptions and content operations include the licensing of one or more of our trademarks and/or images for online direct-to-consumer.

The following are our results of financial performance by segment for each of the periods presented:

	Three Months Ended September 30,			onths Ended ember 30,
	 2021	2020	2021	2020
	(in the	ousands)	(in t	housands)
Net revenues:				
Licensing	\$ 16,903	\$ 14,788	\$ \$ 47,250	\$ 44,205
Direct-to-Consumer	36,001	15,085	86,062	40,238
Digital Subscriptions and Content	5,357	5,094	16,298	15,456
All Other	95	37	1,277	1,436
Total	\$ 58,356	\$ 35,004	\$ 150,887	7 \$ 101,335
Operating (loss) income:				
Licensing	12,785	10,711	34,430	31,386
Direct-to-Consumer	(2,520)	1,033	3 (1,386	) 79
Digital Subscriptions and Content	2,818	2,448	8 8,299	7,083
Corporate	(18,608)	(9,923	<li>(54,821)</li>	) (28,904)
All Other	15	(44	.) (11	) (963)
Total	\$ (5,510)	\$ 4,225	5 \$ (13,489	) \$ 8,681

### Licensing

Net revenues increased by \$2.1 million, or 14.3%, for the three months ended September 30, 2021, compared to the comparable prior year period, primarily due to higher royalties from licensing collaborations in the U.S.

For the nine months ended September 30, 2021, net revenues increased by \$3.0 million, or 6.9%, compared to the comparable prior year period, primarily due to higher royalties in 2021 from licensing collaborations in the U.S., partially offset by accelerated revenue recognition related to a terminated license agreement in 2020.

Operating income increased by \$2.1 million, or 19.4%, for the three months ended September 30, 2021, compared to the comparable prior year period, primarily due to increased revenues.

For the nine months ended September 30, 2021, operating income increased by \$3.0 million, or 9.7%, compared to the comparable prior year period, primarily due to increased revenues.

### Direct-to-Consumer

Net revenues increased by \$20.9 million, or 138.7%, for the three months ended September 30, 2021, compared to the comparable prior year period, primarily due to revenue from the acquisition of TLA in the first quarter of 2021 and revenue from the acquisition of Honey Birdette in the third quarter of 2021, combined with higher e-commerce revenues.

For the nine months ended September 30, 2021, net revenues increased by \$45.8 million, or 113.9%, compared to the comparable prior year period, primarily due to revenue from the acquisition of TLA in the first quarter of 2021 and Honey Birdette in the third quarter of 2021, combined with higher e-commerce revenues.

Operating income decreased by \$3.6 million, or 87.5%, for the three months ended September 30, 2021, compared to the comparable prior year period, primarily due to increased direct-to-consumer expenses and higher amortization of the inventory valuation step-up from purchase accounting related to the Honey Birdette acquisition.

For the nine months ended September 30, 2021, operating income decreased by \$1.5 million, or over 100%, compared to the comparable prior year period, from \$0.1 million of operating income to \$1.4 million of operating loss, primarily due to higher amortization of the inventory valuation step-up from purchase accounting related to our TLA and Honey Birdette acquisitions, partially offset by higher e-commerce operating income and revenues from TLA and Honey Birdette.

### Digital Subscriptions and Content

Net revenues increased by \$0.3 million, or 5.2%, for the three months ended September 30, 2021, compared to the comparable prior year period. The increase was primarily attributable to increased subscription revenue from Playboy cable channels.

For the nine months ended September 30, 2021, net revenues increased by \$0.8 million, or 5.4%, compared to the comparable prior year period. The increase was primarily attributable to increased subscription revenue from Playboy websites and cable channels.

Operating income increased by \$0.4 million, or 15.1%, for the three months ended September 30, 2021, compared to the comparable prior year period. The increase was primarily attributable to the increase in revenues.

For the nine months ended September 30, 2021, operating income increased by \$1.2 million, or 17.2%, compared to the comparable prior year period, primarily due to the increase in revenues.

### All Other

Net revenues increased by \$0.1 million, or over 100%, for the three months ended September 30, 2021, compared to the comparable prior year period. The increase was primarily attributable to the sale of non-fungible tokens in the third quarter of 2021, partially offset by production revenue in the the comparable prior year period.

For the nine months ended September 30, 2021 net revenues decreased by \$0.2 million, or 11.1%, compared to the comparable prior year period. The decrease was primarily due to the cessation of publishing the magazine in the first quarter of 2020, as well as production revenue in the second quarter of 2020.

For the three months ended September 30, 2021, the operating (loss) income change, compared to the comparable prior year period, was immaterial.

For the nine months ended September 30, 2021, the operating loss decreased by \$1.0 million, or 98.9%, compared to the comparable prior year period, primarily due to lower operating and severance costs related to the cessation of publishing the magazine in the first quarter of 2020.

#### Corporate

Corporate expenses increased by \$8.7 million, or 87.5%, for the three months ended September 30, 2021, compared to the comparable prior year period, primarily due to \$6.7 million of acquisition related costs and expenses associated with being a newly public company.

For the nine months ended September 30, 2021, corporate expenses increased by \$25.9 million, or 89.7%, compared to the comparable prior year period, primarily due to acquisition related costs, expenses related to the Business Combination and costs associated with our transition to a public company.

## Liquidity and Capital Resources

#### Sources of Liquidity

Our main source of liquidity is cash generated from operating and financing activities, which primarily includes cash derived from revenue generating activities, in addition to proceeds from our recent public offering and issuance of debt, including term loans.

In June 2021, we completed a public offering in which 4,720,000 shares of our common stock were sold at a price of \$46 per share. The underwriters were also granted an option to purchase up to an additional 708,000 shares of our common stock from us at the public offering price, less underwriting discounts and commissions. Such option expired unexercised. We incurred approximately \$13.2 million of underwriting commissions and \$1.0 million of public offering related fees, which were netted against the proceeds. The net proceeds received from the public offering were \$202.9 million.

As of September 30, 2021, our principal source of liquidity was our cash in the amount of \$67.8 million which is primarily held in operating and deposit accounts. Although consequences of the COVID-19 pandemic and resulting economic uncertainty could adversely affect our liquidity and capital resources in the future, and cash requirements may fluctuate based on the timing and extent of many factors, such as those discussed above, we believe our existing sources of liquidity will be sufficient to fund our operations, including lease obligations, debt service requirements, capital expenditures and working capital obligations for at least the next 12 months. We may seek additional equity or debt financing in the future to satisfy capital requirements, respond to adverse developments such as the COVID-19 pandemic, changes in our circumstances or unforeseen events or conditions, or fund organic or inorganic growth opportunities. In the event that additional financing is required from third-party sources, we may not be able to naise it on acceptable terms or at all.

# Debt

# 2014 Term Loar

In June 2014, we borrowed \$150.0 million under a term loan maturing on December 31, 2018 (the "Term Loan"), at an effective rate of 7.0% from DBD Credit Funding LLC pursuant to a credit agreement (the "Credit Agreement"). The interest rate of the Term Loan is equal to the Eurodollar Rate for the interest period in effect plus the applicable margin in effect from time to time. The Eurodollar Rate is the greater of (a) an interest rate per annum (rounded upward, if necessary, to the next 1/100th of 1%) determined by the administrative agent divided by 1 minus the statutory reserves (if any) and (b) 1.25% per annum. In 2016 and 2017, the Credit Agreement was amended to extend the maturity date to June 30, 2019 and to revise the quarterly principal payments and applicable margin rates. We made a penalty-free principal prepayment of \$35.0 million in 2016 and increased the loan amount by \$6.5 million in 2017.



During the second and third quarter of 2018, we entered into multiple amendments to the Credit Agreement to establish a new commitment amount of \$21.0 million, to revise the applicable margin rate and to extend the maturity date to December 31, 2020. In December 2018, the Credit Agreement was further amended to revise the applicable margin rate and extend the maturity date to December 31, 2023. Additionally, we borrowed an additional \$40.5 million as well as established new quarterly principal payment amounts. The December 2018, the Credit Agreement was accounted for as an extinguishment of debt resulting in the recognition of a loss of \$40.5 million rot beyear ended December 31, 2018. In December 2019, the Credit Agreement was accounted to borrow an additional \$12.0 million and revise applicable margin rates. In March 2020, the Credit Agreement was amended to establish new quarterly principal payment amounts among other amendments. The amendment was ascounted for as a excounted for as a restable to establish new quarterly principal payment amounts among other amendments. The amendment was ascounted for as a restable to margin rates to the set and extend the Term Loan was 8.25%, 8.25% and 8.35% as of March 31, 2021, December 31, 2020 and December 31, 2019, respectively. On May 25, 2021, the 2014 Term Loan was repaid in full and terminated upon completion of the Refinancing.

## New Term Loan

On May 25, 2021, we borrowed \$160.0 million under a term loan maturing on May 25, 2027 (the "New Term Loan"), at an effective rate of LIBOR plus 5.75%, with a LIBOR floor of 0.50%. The New Term Loan replaced the 2014 Term Loan. The interest rate applicable to borrowings under the New Term Loan may subsequently be adjusted on periodic measurement dates provided for under the New Credit Agreement based on the type of loans borrowed by us and our total leverage ratio as such time. At our option, we may borrow loans which accrue interest at (1) a base rate (with a floor of 1.50%) or (ii) at LIBOR, in each case plus an applicable per annum margin. The per annum applicable prain for base rate loans is 4.25% or 4.75%, with the lower rate loans is 5.25%, or 5.75%, with the lower rate loans is 4.25% or 4.75%, with the lower rate applying when the total leverage ratio as of the applicable measurement date is 3.00 to 1.00 or less. The New Term Loan requires quarterly amortization payments of \$0.4 million, commencing on September 30, 2021, with the blance becoming due at maturity. Our obligations pursuant to the New Credit Agreement are on the New Term Loan soft. September 30, 2021, with the share tare on the New Term Loan soft. September 30, 2021, with the blance becoming due at maturity. Our obligations pursuant to the New Credit Agreement are on the New Term Loan soft. September 30, 2021, with the blance becoming due at maturity. Our obligations pursuant to the New Credit Agreement are on the New Term Loan soft. September 30, 2021, we can applicable per annum soft. The interest rate on the New Term Loan soft. September 30, 2021, we can soft.

We entered into Amendment No. 1 to the New Credit Agreement, dated as of August 11, 2021, by and among PLBY, Playboy Enterprises, Inc., the subsidiary guarantors party thereto, the lenders party thereto, and Acquiom Agency Services LLC, as the administrative agent and the collateral agent, to, among other things: (a) obtain a \$70 million incremental term loan, thereby increasing the aggregate principal amount of term loan indebtedness outstanding under the New Credit Agreement to \$230 million, and (b) amend the terms of the New Credit Agreement to, among other things, permit Honey Birdette and certain of its subsidiaries to guaranty the obligations under the New Credit Agreement.

The Incremental Term Loan was incurred on materially the same terms as the New Term Loan. The New Credit Agreement, as amended by the First Amendment, requires quarterly amortization payments of \$575,000, commencing on September 30, 2021. The Incremental Term Loan, together with cash on hand, was used to finance the acquisition of Honey Birdette and to pay fees and expenses incurred in connection with the Incremental Term Loan and such acquisition.

#### Aircraft Term Loan

In May 2021, we borrowed \$9.0 million under a five-year term loan maturing in May 2026 to fund the purchase of an aircraft. The stated interest rate was 6.25% as of September 30, 2021. The Aircraft Term Loan requires monthly amortization payments of approximately \$0.1 million, commencing on July 1, 2021. We incurred \$0.1 million of financing costs related to the Aircraft Term Loan as of September 30, 2021, which were capitalized.

#### Promissory Notes - Creative Artists Agency and Global Brands Group

In December 2016, we entered into a global consumer products licensing agency representation agreement with Creative Artists Agency — Global Brands Group LLP ("CAA-GBG"). Concurrently, we borrowed \$13.0 million from CAA-GBG pursuant to the terms of a promissory note. The promissory note was noninterest bearing and was to be repaid in monthly installments in an amount equal to 11.00% of the monthly collections under the representation agreement beginning in 2017 and ending in 2021. In August 2018, we and CAA-GBG agreed to terminate the original promissory note and issue convertible promissory notes with the principal amounts equal to the outstanding amount of the original promissory note. An onvertible promissory note was issued to GAG International Holding Company Limited ("GBG") for \$7.3 million. These notes were noninterest bearing and were convertible into shares of our common stock no later than October 31, 2020, which was extended to December 32, 2020. In December 2020, we repaid the outstanding principal balance of the GBG note at a 20% discount resulting in a gain on settlement of \$1.5 million. In January 2021, the outstanding note with CAA was converted into 51,857 shares of Legacy Playboy's common stock, which was exchanged for 290,563 shares of our common stock upon the closing of the Business Combination in February 2021.

#### Convertible Promissory Notes - United Talent Agency

In March and June 2018, we issued convertible promissory notes to UTA for an aggregate principal amount of \$3.5 million. These notes were noninterest bearing and were convertible into shares of our common stock no later than October 31, 2020, which was extended to December 31, 2020. In January 2021, the settlement terms of the outstanding notes were amended to extend the term to the one-month anniversary of the termination or expiration of the Merger Agreement. In February 2021, we repaid the outstanding principal balance of the notes at a 20% discount resulting in a gain on settlement of \$0.7 million.



#### Cash Flows

The following table summarizes our cash flows for the periods indicated:

			Nine Mon Septembe	rths Ended r 30,	
	-	202	1		2020
	-		(in tho	usands)	
Net cash provided by (used in):					
Operating activities		\$	(41,966)	\$	(6,0)

Operating activities	3	(41,900)	Э	(0,00
Investing activities		(268,377)		(4,9
Financing activities		369,079		(8)

### Cash Flows from Operating Activities

Net cash used in operating activities was \$42.0 million, including a net loss of \$21.6 million for the nine months ended September 30, 2021. Net loss was adjusted for non-cash charges of \$4.3 million, primarily attributable to stock-based compensation expense of \$4.2 million, loss on extinguishment of debt of \$1.2 million and \$4.0 million of depreciation and amortization expense, partially offset by deferred income taxes of \$3.3 million. Other changes in assets and liabilities represent items that had a current period cash flow impact, such as changes in working capital. Net cash outflows from changes in invoking capital of \$2.7 million were primarily associated with an increase in contract assets, receivables and inventories, and a decrease in deferred revenue and accrued salaries, wages, and employee benefits, offset by an increase in accounts payable largely associated with infrastructure development costs incurred as part of our transition to a public company.

Net cash used in operating activities was \$6.1 million, including a net loss of \$4.8 million for the nine months ended September 30, 2020. Net loss was adjusted for non-cash charges of \$6.0 million, primarily attributable to stock-based compensation expense of \$2.5 million and \$1.7 million of depreciation and amortization expense. Other changes in assets and liabilities represent items that had a current period cash flow impact, such as changes in working capital. Net cash outflows from changes in working capital of \$7.4 million were primarily associated with an increase in prepaid expenses and other assets, a decrease in accrued salaries, wages, and employee benefits and a decrease in other liabilities and accrued expenses.

#### Cash Flows from Investing Activities

Net cash used in investing activities was \$268.4 million for the nine months ended September 30, 2021, which was primarily due to the acquisition of TLA and Honey Birdette as well as purchase of an aircraft.

Net cash used in investing activities was \$4.9 million for the nine months ended September 30, 2020, which was primarily due to the purchase of shares of MCAC's common stock in connection with the execution of the Merger Agreement.

#### Cash Flows from Financing Activities

Net cash provided by financing activities was \$369.1 million for the nine months ended September 30, 2021, which was primarily due to net proceeds from our June 2021 public offering, as well as issuance of long-term debt, net cash acquired from the Business Combination and PIPE Investment, partially offset by the repayment of borrowings and the payment of financing costs.

Net cash used in financing activities was \$0.9 million for the nine months ended September 30, 2020, which was primarily due to the repayment of borrowings.

### Contractual Obligations

There have been no material changes to our contractual obligations from December 31, 2020, as disclosed in our audited consolidated financial statements included in our <u>Current Report on Form 8-K/A</u> filed on March 31, 2021, other than the Refinancing, the First Amendment, the issuance of the Aircraft Term Loan, and the lease commitments assumed in connection with our acquisitions of TLA and Honey Birdette. Refer to Note 9, Debt, and Note 13, Commitments and Contingencies, included elsewhere in this Quarterly Report for more information.

#### Off-Balance Sheet Arrangements

We are not a party to any off-balance sheet arrangements, as defined in the rules and regulations of the SEC.

### **Critical Accounting Policies and Estimates**

Our consolidated financial statements have been prepared in accordance with US GAAP. The preparation of these financial statements requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements, as well as the reported expenses incurred during the reporting periods. Estimates and judgments used in the preparation of our consolidated financial statements, are, by their nature, uncertain and unpredictable, and depend upon, among other things, many factors outside of our control, such as demand for our products, economic conditions and other current and future events, such as the impact of the COVID-19 pandemic. Our estimates are based on our historical experience and on various other factors that we believe are reasonable under the circumstances, the results of which form the basis for making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

During the nine months ended September 30, 2021, there were no material changes to our critical accounting policies or in the methodology used for estimates from those described in "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our Current Report on Form 8-K/A filed with the SEC on March 31, 2021.

#### **Recent Accounting Pronouncements**

See Note 1 to our consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q for more information about recent accounting pronouncements, the timing of their adoption, and our assessment, to the extent we have made one, of their potential impact on our financial condition and results of operations.

## Item 3. Quantitative and Qualitative Disclosures about Market Risk

We may be exposed to a variety of market and other risks, including the effects of changes in interest rates, inflation, and foreign currency exchange rates, as well as risks to the availability of funding sources, hazard events, and specific asset risks. Set forth below are the market risks applicable to our business during the quarter ended September 30, 2021.

### Interest Rate Risk

The market risk inherent in our financial instruments and our financial position represents the potential loss arising from adverse changes in interest rates. As of September 30, 2021 and December 31, 2020, we had cash of \$67.8 million and \$13.4 million, respectively, and restricted cash and cash equivalents of \$6.3 million and \$2.1 million, respectively, primarily consisting of interest-bearing deposit accounts for which the fair market value would be affected by changes in the general level of U.S. interest rates. However, an immediate 10% change in interest rates would not have a material effect on the fair market value of our cash and restricted cash and cash equivalents.

As of September 30, 2021 and December 31, 2020, we had outstanding debt obligations of \$238.2 million and \$159.1 million, respectively, which accrued interest at a rate of 6.25% and 8.25% as of September 30, 2021 and December 31, 2020, respectively. A hypothetical 10% change in the interest rate on our debt for all periods presented would not have a material impact on our consolidated financial statements.

### Credit Risk

At various times throughout the year, we maintained cash balances in excess of Federal Deposit Insurance Corporation insured limits. We have not experienced any losses in such accounts and do not believe that there is any credit risk to our cash. Concentration of credit risk with respect to accounts receivable is limited due to the wide variety of customers to whom our products are sold and/or licensed. We had a licensee that accounted for approximately 9% and 15% of our net revenues for the three months ended September 30, 2021 and 2020, respectively.

### Foreign Currency Risk

We transact business in various foreign currencies and have significant international revenues, as well as costs denominated in foreign currencies other than the U.S. dollar, primarily the Australian dollar. Accordingly, changes in exchange rates, and in particular a strengthening of the U.S. dollar, have in the past, and may in the future, negatively affect our revenue end other operating results as expressed in U.S. dollars. For the three and nine months ended September 30, 2021, we derived approximately 57% and 61% of our revenue form international customers, respectively, and we expect the percentage of revenue derived from outside the United States to increase in future periods as we continue to expand globally. Revenue and related expenses generated from our international operations are denominated in the functional currencies of the corresponding country. The functional currency of our subsidiaries that either operate in or support these markets is generally the same as the corresponding local currency. The results of operations of, and certain of our intercording balances associated with, our international operations are exposed to foreign exchange rate fluctuations. Upon consolidation, as exchange rates vary, our revenue and other operating results may differ materially from expectations, and we may record significant gains or losses on the remeasurement of intercompany balances.

For the three and nine months ended September 30, 2021, we recorded an unrealized loss of \$3.7 million, included in accumulated other comprehensive loss as of September 30, 2021. This was primarily related to the decline in the U.S. dollar against the Australian dollar during the three and nine months ended September 30, 2021. A hypothetical 10% movement in the Australian dollar would not have a material impact on our consolidated financial statements.

# Evaluation of Disclosure Controls and Procedures

Our management, with the participation and supervision of our Chief Executive Officer and our Chief Financial Officer, have evaluated our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this Quarterly Report on Form 10-Q. our disclosure controls and procedures (as defined in SEC rules and forcedures are effective to provide reasonable assurance that information we are required to disclose in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

#### Changes in Internal Control over Financial Reporting

Except for the acquisition of Honey Birdette as described above, there were no changes in our internal controls over financial reporting during the most recently completed fiscal quarter that materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

#### Limitations on Effectiveness of Controls and Procedures

The effectiveness of any system of internal control over financial reporting, including ours, is subject to inherent limitations, including the exercise of judgment in designing, implementing, operating, and evaluating the controls and procedures, and the inability to eliminate misconduct completely. Accordingly, any system of internal control over financial reporting, including ours, no matter how well designed and operated, can only provide reasonable, not absolute assurances. In addition, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. We intend to continue to monitor and upgrade our internal controls as necessary or appropriate for our business, but there can be no assurance that such improvements will be sufficient to provide us with effective internal control over financial reporting.

#### Part II. OTHER INFORMATION

#### Item 1. Legal Proceedings

We are party to pending litigation and claims in connection with the ordinary course of our business. We make provisions for estimated losses to be incurred in such litigation and claims, including legal costs, and we believe such provisions are adequate. See Note 13, Commitments and Contingencies–Legal Contingencies, within the notes to our unaudited condensed consolidated financial statements for a summary of legal proceedings, in addition to Part 1, Item 3, "Legal Proceedings," of our Annual Report on Form <u>10-K</u> filed with the SEC on April 15, 2021 and Part II, Item 1, "Legal Proceedings," of our Quarterly Report on Form 10-Q filed with the SEC on August 16, 2021.

### Item 1A. Risk Factors

In addition to the other information set forth in this Quarterly Report, please carefully consider the risk factors described in our most recent <u>Annual Report on Form 10-K for the fiscal year ended December 31, 2020, under the heading "Part I – Item 1A, Risk Factors</u>" and in Part II, Item 1A, "Risk Factors" of our Quarterly Report on Form 10-Q for the period ended June 30, 2021. Such risks described are not the only risks facing us. Additional risks and uncertainties not currently known to us, or that our management currently deems to be immaterial, also may adversely affect our business, financial condition, and/or operating results.

### Item 2. Recent Sales of Unregistered Securities and Use of Proceeds.

On August 9, 2021, we issued 2,155,849 shares of our common stock to the sellers of Honey Birdette, based on a price of \$43.02 per share pursuant to the terms of the SPA. On August 19, 2021, an additional 4,412 shares of our common stock were issued to the Honey Birdette sellers pursuant to the terms of the terms of a true-up under the SPA. The shares issued to the Honey Birdette sellers were issued pursuant to the exemption from registration contained in Section 4(a)(2) of the Securities Act of 1933, as amended (the "Securities Act"), as they were issued pursuant to a price of \$41,000 and the securities and to a price of \$42,000 and the securities and the securities and to a price of \$42,000 and the securities and the securi

On August 11, 2021, we issued 109,291 shares of our common stock to a licensee based on a price of \$45.75 per share pursuant to the terms of a license agreement. Such shares were issued pursuant to the exemption from registration contained in Section 4(a)(2) of the Securities Act, as they were issued pursuant to a private placement to an accredited investor.

On October 22, 2021, in accordance with the terms of the GlowUp Agreement, including certain adjustments to the GlowUp Merger consideration determined as of the closing, holders of GlowUp's equity securities that are accredited investors became entitled to receive, in the aggregate, 548,034 shares of the Company's common stock, par value \$0.0001 per share ("Shares"), 361,938 of which were issued at the GlowUp Merger closing to such investors who had properly surrendered their GlowUp equity securities prior to the closing. Pursuant to the GlowUp Agreement, the number of Shares was determined based on a price per Share of \$22,4624, which was the volume weighted average closing price per share of the Company's common stock on the Nasdaq Global Market over the 10 consecutive trading day period ending on (an including) the trading day immediately preceding the execution of the GlowUp Agreement (i.e., October 14, 2021). Further equity consideration, comprised of up to an additional 664,311 Shares, may be issued or paid (as applicable) to GlowUp's equity holders upon the release of the portion thereof held back in respect of indemnification obligations or the satisfaction of performance criteria, as applicable, pursuant to the terms of the GlowUp Agreement. The issuance of Shares in connection with the GlowUp Merger are exempt from the registration requirements of the Securities Act, as they were issued pursuant to a private placement to accredited investors.

### Item 3. Defaults Upon Senior Securities.

None.

### Item 4. Mine Safety Disclosures.

Not applicable.

### Item 5. Other Information.

None.

Exhibit No.	Description
3.1	Second Amended and Restated Certificate of Incorporation of PLBY Group, Inc. (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K filed with the SEC on February 16, 2021)
3.2	Amended and Restated Bylaws of PLBY Group, Inc. (incorporated by reference to Exhibit 3.2 of the Company's Current Report on Form 8-K filed with the SEC on February 16, 2021)
<u>10.1^</u>	Amendment No. 1 to Credit and Guaranty Agreement, dated as of August 11, 2021, by and among PLBY Group, Inc., Playboy Enterprises, Inc., each guarantor party thereto, the lenders party thereto, and Acquiom Agency Services LLC, as the administrative agent and the collateral agent (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed with the SEC on August 11, 2021)
<u>10.2^</u>	Agreement and Plan of Merger, dated October 15, 2021, by and among PLBY Group, Inc., PB Global Merger Sub Inc., GlowUp Digital Inc. and Michael Dow, solely as representative of the stockholders of GlowUp Digital Inc. (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed with the SEC on October 18, 2021)
31.1*	Certification of the Principal Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) promulgated pursuant to the Securities Exchange Act of 1934, as amended
31.2*	Certification of the Principal Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a) promulgated pursuant to the Securities Exchange Act of 1934, as amended
32.1**	Certification of the Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
31.2**	Certification of the Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101	The following financial information from PLBY Group, Inc.'s Quarterly Report on Form 10-Q for the quarter ended June 30, 2021 are formatted in iXBRL (Inline eXtensible Business Reporting Language): (i) Condensed Consolidated Statements of Operations, (ii) Condensed Consolidated Blances Sheets, (iii) Condensed Consolidated Statements of Stockholders' Equity, (iv) Condensed Consolidated Statements of Cash Flows, and (v) related notes (submitted electronically with this Quarterly Report on Form 10-Q)
101.INS	Inline XBRL Instance Document - the instance document does not appear in the interactive data file because its XBRL tags are embedded within the Inline XBRL document (submitted electronically with this Quarterly Report on Form 10-Q)
101.SCH	Inline XBRL Taxonomy Extension Schema Document (submitted electronically with this Quarterly Report on Form 10-Q)
101.CAL	Inline XBRL Taxonomy Calculation Linkbase Document (submitted electronically with this Quarterly Report on Form 10-Q)
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document (submitted electronically with this Quarterly Report on Form 10-Q)
101.LAB	Inline XBRL Taxonomy Label Linkbase Document (submitted electronically with this Quarterly Report on Form 10-Q)
101.PRE	Inline XBRL Taxonomy Presentation Linkbase Document (submitted electronically with this Quarterly Report on Form 10-Q)
104	Communication Data File formation J in Talian VDDI and analysis J in Fability 101

104 Cover Page Interactive Data File, formatted in Inline XBRL and contained in Exhibit 101

^ Schedules and exhibits to this agreement have been omitted pursuant to Item 601(b)(2) of Regulation S-K. A copy of any omitted schedule and/or exhibit will be furnished to the SEC upon request.

\* Filed herewith.

\*\* This certification is being furnished solely to accompany this quarterly report pursuant to 18 U.S.C. § 1350, and is not being filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not to be incorporated by reference into any filing of PLBY Group, Inc., whether made before or after the date hereof, regardless of any general incorporation language in such filing.

† Management contract or compensation plan or arrangement.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 15, 2021

Date: November 15, 2021

## PLBY GROUP, INC.

By:	/s/ Ben Kohn
Name:	Ben Kohn
Title:	Chief Executive Officer and President (principal executive officer)
By:	/s/ Lance Barton
Name:	Lance Barton
Title:	Chief Financial Officer (principal financial officer)

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER

# PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Ben Kohn, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of PLBY Group, Inc.;

- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

#### (b) [Reserved];

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 15, 2021

### By: <u>/s/ Ben Kohn</u>

## Ben Kohn

#### Chief Executive Officer and President

(Principal Executive Officer)

### CERTIFICATION OF CHIEF FINANCIAL OFFICER

# PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lance Barton, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of PLBY Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) [Reserved];

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 15, 2021

# By: <u>/s/ Lance Barton</u>

Lance Barton

Chief Financial Officer

(Principal Financial Officer)

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER

# PURSUANT TO 18 U.S.C. SECTION 1350

## AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of PLBY Group, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2021, as filed with the Securities and Exchange Commission (the "Report"), Ben Kohn, Chief Executive Officer and President of the Company, certifies, to the best of his knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the period covered by the Report.

Date: November 15, 2021

By: <u>/s/ Ben Kohn</u>

Ben Kohn

Chief Executive Officer and President

(Principal Executive Officer)

# CERTIFICATION OF CHIEF FINANCIAL OFFICER

# PURSUANT TO 18 U.S.C. SECTION 1350

## AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of PLBY Group, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2021, as filed with the Securities and Exchange Commission (the "Report"), Lance Barton, Chief Financial Officer of the Company, certifies, to the best of his knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the period covered by the Report.

Date: November 15, 2021

By: <u>/s/ Lance Barton</u>

Lance Barton

Chief Financial Officer

(Principal Financial Officer)